

2019 Fall Conference
of the
Illinois Council of Community College Administrators
and the
Illinois Community College Faculty Association

Embassy Suites
100 Conference Center Drive
East Peoria, IL 61611

November 14-15, 2018



Special thanks to Sam Tolia, who designed this year's conference logo. Sam has worked at both Triton College and Oakton Community College and has 30 years' experience in advertising and graphic design with over 15 of those years as a creative director.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

SCHEDULE AT A GLANCE

NOTE: Aspiring Leader Sessions are reserved for individuals accepted into the AL Cohort.

Listed sessions and room assignment changes may be necessary, so be sure to check your program after arriving at the conference.

Wednesday, November 13, 2019

6:30 p.m. – 9 p.m. ICCCA Board Meeting
Private Dining Room

Thursday, November 14, 2019

8 a.m. – 11:15 a.m. Registration Open
Registration Office Desk

1:30 p.m. – 5:30 p.m. Registration Open
Registration Office Desk

8:30 a.m. – 11:15 a.m. ICCCA Aspiring Leaders Cohort Sessions 1 - 2
Fon Du Lac DE
See below for details for Aspiring Leaders Cohort Sessions.

11:30 a.m. – 1:15 p.m. **OPENING GENERAL SESSION AND LUNCHEON**
River GH

1:30 p.m. – 2:20 p.m. Concurrent Sessions 1a – 1e
See below for room assignments.

2:30 – 3:20 p.m. Concurrent Sessions 2a – 2e

3:30 – 4:20 p.m. Concurrent Sessions 3a – 3e

4:30 - 5:20 p.m. Concurrent Sessions 4a – 4e

11 a.m. – 5:45 p.m. Exhibits Open

1:30 p.m. – 5:15 p.m. Aspiring Leaders Cohort Sessions 3 - 5
Fon Du Lac DE
See below for details for Aspiring Leaders Cohort Sessions.

5:30 – 6:15 p.m. Aspiring Leaders Cohort Reception
Open only to current and past AL Attendees.



Illinois Council of Community College Administrators



**ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018**

Friday, November 15, 2019

- | | |
|-----------------------|---|
| 7:30 – 9 a.m. | Registration Open
Registration Office Desk |
| 7:30 a.m.– 11:30 a.m. | Exhibits Open
Pre-Conference Area |
| 8 – 8:45 a.m. | Satellite Breakfast/Welcoming Remarks
River GH |
| 9 – 9:45 a.m. | ICCCA Business Meeting
River GH

ICCFA Business Meeting
Cole and Schertz |
| 10 – 10:50 a.m. | Concurrent Sessions 5a – 5f
See below for details for Concurrent Sessions. |
| 11 – 11:50 a.m. | Concurrent Sessions 6 a – 6f |
| 10 – 11:50 a.m. | Aspiring Leaders Cohort Sessions 6-7
Fon Du Lac DE
See below for details for AL Sessions. |
| 12 – 1:15 p.m. | CLOSING GENERAL SESSION AND LUNCHEON
River GH |
-



Illinois Council of Community College Administrators



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November 14–15, 2018

CONFERENCE DETAILS - THURSDAY, NOVEMBER 14

OPENING GENERAL SESSION AND LUNCHEON

11:30 a.m.– 1:15 p.m.

River GH

WELCOME

**Paul Jensen, Associate Vice President, Academic Innovation and
Workforce Education - Triton College**
President Elect and Conference Co-Chair, ICCCA

ICCCA Scholarship Presentation

Dr. Barry Hancock, Dean for Community Education - John A. Logan College
ICCCA Special Events Coordinator

KEYNOTE PRESENTATION

Dr. Judy Loveless-Morris

Interim Vice President of Equity, Diversity & Inclusion, Tacoma Community College
Tacoma, Washington

title

Thursday, November 14 –Concurrent Conference Sessions

1:30 – 2:20 p.m.

- 1a *Come One, Come All: Utilizing Best Practices to Promote Classroom Equity*
Presenters: Natasha Allan, Aime'e Julian, Brittany Boston; Illinois Community
College Board
Fon Du Lac A

Join us for an engaging presentation on the Illinois Community College Board (ICCB)'s proactive effort to increase accessibility at Illinois community colleges and assist those colleges in promoting an atmosphere of equity and inclusion. In this session, you will have the opportunity to gain an understanding of the ICCB's civil rights review process and ascertain best practices for ensuring equity in your college classrooms. Student success is the ultimate goal, and these practices can help you achieve that goal.



Illinois Council of Community College Administrators



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 –Concurrent Conference Sessions
1:30 – 2:20 p.m. Cont.**

- 1b *Creating a Culture of Accountability for an Institution to Trust, Grow, and Thrive*
Presenters: Cristobal Valdez, Alex Berry, Kona Jones; Richland Community College
Fon Du Lac B
This presentation highlights the positive cultural transformation Richland Community College underwent after adopting the Partners in Leadership (PIL) initiative in October 2017. Results of this initiative will be presented from the lenses of executive leadership, student affairs, and academic affairs.
- 1c *Movin' on Up: The Transition to Vice President of Student Affairs*
Presenters: Dr. Jose E. da Silva, Kankakee Community College; Dr. Karl Brooks, Oakton Community College; Mary Ann Soley, Truman College; Dr. Isaac Zuniga, Richland Community College; Dr. Lesley Frederick, Lincoln Land Community College
Fon Du Lac C
This panel discussion is designed for higher education professionals considering a move to the Vice President of Student Affairs position or for those simply seeking to learn more about the role.
- 1d *Getting Students Ready for the Workforce and for Life: Integrated Career & Academic Prep System*
Presenters: Elizabeth Soderquist, Andrea Kuzniar; Elgin Community College
River I
The Integrated Career & Academic Preparation System (ICAPS) provides equitable opportunities for entrance and completion of ICAPS-supported CTE programs. This presentation will highlight the delivery of integrated support services for academic, professional, and personal success in this cohort program model.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 –Concurrent Conference Sessions
1:30 – 2:20 p.m. Cont.**

- 1e *Putting the Super in Success: How to Use our Boots & Cape*
Presenter: Andrea Bright, ICCFA Grant Recipient; Lake Land College
River J
Explore methods to foster success skills for professionals and students through the lens of fictional characters from the comic book pages to the big screens. Research includes time management, resiliency, preferred learning methods, motivation, and more!

**Thursday, November 14 – Concurrent Sessions
2:30 – 3:20 p.m.**

- 2a *Addressing Student Food Insecurities: Immediately!*
Presenter: Alice Bunjan, Jill Lorsbach; Lewis & Clark Community College
Fon Du Lac A
This session will present and describe the process of development and implementation of the Lewis and Clark Community College Trailblazer Snack Pantry (TSP). This campus Snack Pantry addresses the immediate hunger needs of students who are facing food insecurities during the school day.
- 2b *Enhancing Security and Minimizing Audit Exposure: Lessons from Parkland's Clery Act*
Presenters: Chief William Colbrook, Sergeant Benjamin Boltinghouse; Parkland College
Fon Du Lac B
Chief of Police William Colbrook and Sergeant Benjamin Boltinghouse from Parkland College will recount campus-wide efforts to work toward and maintain Clery Act compliance. They will describe buy-in from top administration on down, with their ultimate goal of keeping students and campus community members as safe as possible.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 – Concurrent
2:30 – 3:20 p.m. Cont.**

- 2c *Fearless Leaders: Disruption to Improve Student Outcomes*
Presenters: Kristin Hoffhines, Victoria Atkinson, Matt McLaughlin; Harper College
Fon Du Lac C
Learn how Harper College is using advising reform to improve student success and satisfaction to deliver on goals of persistence and retention. Guided Pathways? Check! Case Managed Advising? Check! Challenging the status quo to support students? Check!
- 2d *Illinois Essential Employability Skills Framework*
Presenters: Aime'e Julian, Brittany Boston, Mackenzie Montgomery; Illinois Community College Board
River I
The Illinois Essential Employability Skills Framework (EES) is designed to define and clarify the essential employability skills and provide a standard for the state. Essential employability skills are those general skills that are required to be successful in all sectors of the labor market and are a priority for Career and Technical Education (CTE) as stated in Perkins V. In this session, we will explore how the EES Framework can be utilized to support your CTE programs.
- 2e *Enroll the Best for Success into Associate Degree Nursing Programs*
Presenter: Betsy Schnowske, ICCCA Scholarship Recipient; McHenry County Community College
River J
Nursing programs with limited enrollment are challenged with accepting those individuals who are most likely to succeed. The admission criteria Test of Essential Academic Support (TEAS) and GPA were analyzed for predictability of program completion in this Doctor of Nursing Practice (DNP) Capstone project.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

Thursday, November 14 – Concurrent Sessions
3:30 – 4:20 p.m.

- 3a *Research in the Heart of the Jungle: Student Involvement in Jaguar Research in Belize*
Presenter: David Cox, ICCFA Research Grant Recipient; Lincoln Land Community College
Fon Du Lac A
This session describes a multidisciplinary approach that involved students in research projects while participating in a study abroad course. A student-led jaguar research team began monitoring the jaguar population in Belize in January 2018. Come see the results of their efforts.
- 3b *Blooming in the Heart of Students at Prairie State*
Presenters: Jackie Dennis, Dorith Johnson, Lisa Ziegler; Prairie State College
Fon Du Lac B
Prairie State College is a minority-serving, predominately female college. One of the College's guiding principles while developing programs is to offer career opportunities to underrepresented groups in high-paying and sustainable careers.
- 3c *Our Collaborative Approach to Getting Students Started on the Right Path in Online Courses*
Presenters: Sara Gallagher, Ed.D.; Cynthia Anderson, Ed.D.; James Snooks;
Moraine Valley Community College
Fon Du Lac C
Students first! Using student and faculty feedback along with published research, we created an adaptable and scalable getting-started module for online courses. Semester-to-semester comparisons showed a 6.21 percent increase in ABC Success and a 4.45 percent increase in retention during the pilot.
- 3d *Non-Traditional Strategies to Recruit Non-Traditional Students*
Presenter: Mikael Gibson, Black Hawk College
River I
Adult students can't abandon obligations to job or family while attending to academic responsibilities. This session will discuss "outside the box" ideas to recruit and retain non-traditional students.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 – Concurrent Sessions
3:30 – 4:20 p.m. Cont.**

- 3e *OER: A Student-Centered Approach to Equity and Engagement at Illinois Central College*
Presenters: Cate Kaufman, Jessica Bastian, James Decker; Illinois Central College
River J
Open Educational Resources (OER) adoption removes student barriers due to cost, but also more actively engages students in course content and enriches their learning experience. In this session, ICC faculty and librarians will share their process of developing an OER vision and framework to address student affordability and equity issues at their institution.

**Thursday, November 14 – Concurrent Sessions
4:30 – 5:20 p.m.**

- 4a *Too Many Cooks Without a Kitchen*
Presenter: Marie Hansel, Dorith Johnson, Janice Kaushal; Prairie State College
Fon Du Lac A
How did one of the smallest community colleges which was recovering from the budget impasse develop and offer a culinary program on a \$35,000 budget; and without a professional kitchen? Prairie State College and School District 206 entered into a collaborative agreement that leveraged both human and physical resources. This presentation will share how district resources can be leveraged to provide opportunity for both high school and college students.
- 4b *Creating Ideas, Community, and Innovation: Today's Community College Library*
Presenters: Terra Jacobson, Moraine Valley Community College; Spencer Brayton, Waubensee Community College; Hilary Meyer, Triton College
Fon Du Lac B
Community college libraries are at the heart of interdisciplinary discussions on campus; providing dynamic learning environments and critical resources. Attendees will leave this session with a new perspective on what your library and librarians can do for your campus.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 – Concurrent Sessions
4:30 – 5:20 p.m. Cont.**

4c *Accepting the Challenge to Improve Inclusivity: Rend Lake College's Equity Incubator Workshop*

Presenter: Rob Little, ICCFA Grant Recipient; Rend Lake College
Fon du Lac C

This session will focus on Rend Lake College's "Equity Incubator" Workshop held this fall. The presenter will share workshop successes, including a number of initiatives that will be implemented and assessed as part of the college's continual improvement activities.

4d *Being an Agent of Change in Assessment*

Presenters: William Michels, Everett Westmeyer, Ann-Marie Green; Kishwaukee
College
River I

Higher education assessment of student learning requires leadership and constant vigilance. This presentation will discuss how Kishwaukee College, through strong leadership, was able to move the needle of assessment from Higher Learning Commission monitoring to a commended assessment model.

4e *Assessing Student Learning Across Disciplines: Faculty Assessment Fellows Model Program*

Presenters: April Tatham, Bryan Asbury, Bryan Clark, Julie Feeny, Sue Sanders, Adam Saatkamp, Brian Weaver; Illinois Central College
River J

This panel discussion brings together faculty assessment fellows from various transfer and Career and Technical Education (CTE) disciplines to discuss specific assessment efforts that have successfully engaged faculty and changed the conversation from compliance to a culture of assessment.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

Friday, November 15

8 – 8:45 a.m.

Satellite Breakfast/Welcoming Remarks
River GH

ICCCA Business Meeting

9 – 9:45 a.m.

Dr. Michael Boyd, ICCCA President
River GH

ICCFA Business Meeting

9 – 9:45 a.m.

Jacob Winters, ICCFA President
Cole and Schertz

Friday, November 15 – Concurrent Sessions

10 – 10:50 a.m.

5a *Implementing Multiple Measures: Best Practices for the Best Interest of Students*

Presenters: Kristin Smigielski, Mike Behrens; Parkland College; Jennifer McClure, Elgin Community College

Fon du Lac A

Illinois community colleges and the Illinois Community College Board (ICCB) have been working on a common placement framework which involves using multiple measures for students' placement into courses at the community college. Many community colleges have adopted this process or are getting ready to do so. Come listen to how two community colleges are implementing a new placement process and be prepared to share the next steps your institution is taking to adopt statewide placement.

5b *Brand Your Objectives!*

Presenters: Jessica Blackmore, Lari LaBello; Illinois Central College

Fon Du Lac B

Create your own marketing campaign to sell important concepts to your students! Most programs boil down to a few important ideas. Combine your objectives, search for a theme, and weave the theme throughout your entire program. It's easy! It's cheap! It works!



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Friday, November 15 – Concurrent Sessions
10 – 10:50 a.m. Cont.**

- 5c *Seeking the Perfect Match: How Four Campuses are Aligning Co-curricular activities with Academics for Student Success*

Presenters: Pam Dilday, Joliet Junior College; Alex Berry, Richland Community College; Stephanie Quirk, Ph.D., College of DuPage
Fon Du Lac C

Studies show that alignment of co-curricular activities with academic outcomes has positive effects on student success. This panel features perspectives from three campuses and provides examples of how each approach advances the development of transferable skills through ties to curriculum and guided pathways.

- 5d *Student-Driven Laboratory Design and Implementation: Getting Students Involved in Future Students' Learning*

Presenter: Manny Rodriguez, ICCFA Grant Recipient; Parkland College
Fon du Lac F

In order to obtain honors credit in their course, student participate in a 15- to 20-hour hands-on project where they get the opportunity to complete a small research project related to the course and their future career path.

- 5e *Use Virtual Reality to Grow Your Public Speaking Skills*

Presenter: Cindy Arthur, Rob Stevens; Carl Sandburg College
River I

Public speaking skills are essential to professional development, but gaining real-world experience in front of an audience is intimidating for beginners and infrequent speakers. *Ovation* in virtual reality provides a patient audience that feels real along with detailed feedback of each performance. The more you practice with *Ovation*, the more you grow!

- 5f *Personalized Learning at the Heart of Teaching and Learning Best Practices*

Presenters: Joel T. Johnston
River J

This presentation provides information that will aid in the identification of components of success courses that really work and those components that are just window dressings. The workshop will expand your knowledge and enhance your understanding of student success.



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Friday, November 15 – Concurrent Sessions
11 – 11:50 a.m.**

- 6a *Assessment Mentoring - Faculty Helping Faculty Achieve Improvement*
Presenters: Chris Kuberski, David Esch, Chelsea Martinez, Jeremy Monigold, Shelly Morgan; Highland Community College
Fon du Lac A
Highland Community College developed an “Assessment Mentor” position to promote faculty ownership of and input into the assessment process. This presentation will describe the development of the position and the challenges and successes mentors experienced in its first year.
- 6b *Together Again @ Harper College: How Guided Pathways Brought the Academic and Student Affairs Families Together for Student Success*
Presenters: Dr. Vicki Atkinson, Sheryl Otto, Dr. Kathy Bruce; Harper College
Fon du Lac B
Harper College’s implementation of “Guided Pathways” brought the family back together. Learn how Academic and Student Affairs are transforming the student experience and focusing on completion. We’ll show you how relationship building, authenticity, and listening skills can make it happen.
- 6c *The Story of Our Students – Understanding the Head and the Heart*
Presenter: Kristi Palmer, Richland Community College
Fon du Lac C
Moderator:
Recognizing students have a story that has shaped both their heads and hearts is the key to understanding and establishing a connection with them. This connection is something many students need in order to be successful in their academic pursuits.
- 6d *When Students Don’t Persist: Reverse Transfers and What they Need from Us*
Presenter: Julie Crowe-McCarthy, ICCFA Grant Recipient; College of Lake County
Fon du Lac F
This presentation will look at students that stop out of their four-year schools and head to community colleges for hope and help. This population has some of the worst retention and persistence rates of any group. Who are they? What happened? And how can we help?



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Friday, November 15 – Concurrent Sessions
11 – 11:50 a.m. Cont.**

- 6e *Legislative Review: Impact of Recent Legislation on Students, Faculty, and Institutions*

Presenter: Leo Welch, Southwestern Illinois College
River I

Recent legislation passed by the Illinois General Assembly will have significant impact on Illinois citizens and public higher education. This presentation will concentrate on legislation affecting community colleges and public universities. Additional reference will include the College Insurance Program (CIP) and the State University Retirement System (SURS).

- 6f *Keeping Heart In It: Adapting Time Management Into Your Curriculum For Your and Your Students*

Presenter: Jim Stockwell, McHenry County College
River J

Moderator:

To help students avoid “The Wall” that affects them toward the end of a semester, join us in this interactive workshop to develop time management skills; reducing the stress that comes with college and keeping their “heart” in it.



Illinois Council of Community College Administrators



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

FRIDAY, NOVEMBER 15
CLOSING GENERAL SESSION AND LUNCHEON
Noon – 1:30 p.m.
River GH

WELCOME

Jacob Winters, Mathematics Instructor – Blackhawk College
President and Conference Co-Chair, ICCFA

ICCFA Scholarship Presentation

Krista Winters, Biology Instructor – Spoon River College
ICCFA Scholarship Chairperson and Past President

ICCFA Awards Presentation

Professor, Humanities and Social Sciences – Kankakee Community College
ICCFA Awards Chairperson

KEYNOTE PRESENTATION

Ulysses Diaz, Bilingual Counselor and Assistant Professor of Sociology
Waubonsee Community College

We Want A World Where Many Worlds Fit: Dreaming in the Shadows

FINAL ANNOUNCEMENTS/RAFFLES

YOU MUST BE PRESENT TO WIN!



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ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 – Aspiring Leaders (AL) Cohort
ONLY OPEN TO INDIVIDUALS ACCEPTED INTO AL COHORT**

8:30 – 9:45 a.m.

AL Cohort Session 1

Leadership Skills and Competencies of CC Leaders

Presenter: Dr. Scott Peska, Waubensee Community College
Fon du Lac DE

The American Association of Community Colleges (AACCC) has developed a leadership competency model to prepare the next generation of Community College leaders. Higher Education is changing, and emerging leaders must have the skills and competencies to lead community colleges forward into the future. Dr. Scott Peska will explore AACCC's leadership competency model while you assess your own individual foundation of core values. Every participant will craft a unique Aspiring Leaders Development Plan.

10 – 11:15 a.m.

AL Cohort Session 2

Utilizing Data in Higher Education

Presenter: Matt Crull, Director of Research & Data Management, Kishwaukee College
Fon du Lac DE

In higher education, particularly in Illinois, the community college system collects a robust and exhaustive amount of information on students, employees, and service area attributes. External companies/entities provide benchmarks on performance and satisfaction. These data are managed and aesthetically presented often by Institutional Research offices to inform decision making. However, the question by accrediting bodies and the public is, "How are these data actually used and connected to the decisions you are making?" This presentation will cover some of the processes and options available within higher education to make data-driven decisions and how to effectively tie them to strategic/institutional planning.

OPENING GENERAL SESSION AND LUNCHEON

**11:30 a.m.– 1:15 p.m.
River GH**



Illinois Council of Community College Administrators



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**Thursday, November 14 – Aspiring Leaders (AL) Cohort
ONLY OPEN TO INDIVIDUALS ACCEPTED INTO AL COHORT**

1:30 – 2:30 p.m.

AL Cohort Session 3

ICCB Overview

Presenter: Jeff Newell, Deputy Director of Information Technology, ICCB
Fon du Lac DE

This session will provide an overview of the Illinois Community College Board, the community college system, higher education state initiatives, and upcoming challenges on the horizon.

2:45 – 4 p.m.

AL Cohort Session 4

Funding in Illinois Community Colleges

Presenters: Greg Florian, Vice President of Finance, Richland Community College; Dr. Vicki Gardner, Vice President of Finance and Administration, Kankakee Community College

Fon du Lac DE

This session will provide a walk through funding at the 20,000-foot level, providing a fairly comprehensive look at the major components for funding including forecast models in Illinois Community Colleges.

4:15 – 5:15 p.m.

AL Cohort Session 5

TBA

Presenters: TBA

Fon du Lac DE



Illinois Council of Community College Administrators



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

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8 – 8:45 a.m.**

Satellite Breakfast/Welcoming Remarks
River GH

**ICCCA Business Meeting
9 – 9:45 a.m.**

Dr. Michael Boyd, ICCCA President
River GH

**ICCFA Business Meeting
9 – 9:45 a.m.**

Jacob Winters, ICCFA President
Cole and Schertz

10 – 10:50 a.m.

AL Cohort Session 6
Movin' on Up

Presenter: Jose E. da Silva, Ph.D., Vice President of Student Development & Services,
Kankakee Community College
Fon du Lac DE

This panel discussion is designed for higher education professionals considering a move to the Vice President of Student Affairs position or for those simply seeking to learn more about the role.

11 – 11:50 a.m.

AL Cohort Session 7
Don't Take My Word for It: Good Books for New Deans

Presenters: Patty Zuccarello, Amy Gray, Amy Murphy, Dave Naze, and Sonya Williams, Joliet Junior College
Fon du Lac DE

Navigating the transition to administration can be a tricky proposition. Fortunately, there are several great books about community college leadership to help you find your way. This presentation will feature some of our favorite reads and their practical advice to ease this transition and form the foundation for a successful future in educational leadership.

CLOSING GENERAL SESSION AND LUNCHEON

**Noon – 1:30 p.m.
River GH**



Illinois Council of Community College Administrators



ICCFA/ICCCA Fall Conference
STUDENTS AT THE HEART OF IT ALL
November 14–15, 2018

**ICCFA is pleased to announce the following recipients of the
2019-2020 Research Grants and Workshops:**

Zach Petrea, Heartland Community College, *Universal Design in Action: Reducing Barriers to Learning and Improving Access to Knowledge.*

John Robert Little, Rend Lake College, *Equity Incubator Workshop: Applying Best Practices to Improve Inclusivity.*

Jessica Carpenter, Elgin Community College, *A Direct Comparison of Student Success Using Standard Faculty-Authored, Versus Adaptive Publisher-Created Reading Quizzes.*

**Mark your calendars now!
Please join us for the 2020 ICCCA/ICCFA Conference
November 12-13, 2020
I Hotel Conference Center
Champaign, Illinois**

DRAFT