

CAO Meeting

Sept 7, 2012- Lake Land

Present: David Kietzmann, Danville Area Community College; Rose DiGerlands, Elgin CC; Marcy Thompson, ECC; Dana Keating, SIC; Gina Sirach, SIC; Jill Wold, Waubonsee; Chris Kuberski, Rend Lake; Dennis Sorenson, Kankakee; Jean Kartje, College of DuPage; Kathy Harris, Lincoln Trail; Jeff Cutchin, Olney Central; Jim Hull, Lake Land; Eileen Tepatti, Lincoln Land; Julie Gibb, Carl Sandburg; Diane Nyhammer, Rock Valley; Evalina Cichy, Kishwaukee; Kris Young, Parkland; Rick Pearce, Heartland; Lori Scroggs, IVCC; David Deitemyer, Moraine Valley; Rich Haney, CLC; Tod Treat, Richland; Margie Marlyn, Chicago-Harold Washington; Judy Marwick, Harper; Michele' Robinson, Harper; Adenuga Atewologun, Prairie State; Chris Cantwell, Illinois Eastern; Juletta Patrick for Tony Miksa, McHenry County; Greg Labyak, Kaskaskia; Malinda Aiello, ICCB; Brian Durham, ICCB; Lavon Nelson, ICCB; Elaine Johnson, ICCB.

- I. President of Lake Land, Dr. Scott Lensink, greeted the CAO group.
- II. Meeting began with introductions around the room.
- III. Bill Mabe- Executive Director of SURS addressed the group regarding retirement changes.
 - a. SURS Handout- Historical Funding Ratios- important to watch the financial trend. It is stable right now. SURS has a large share of equities. Challenges going forward will concern alternative investments. 24% return last year. This year closer to .5%. Appropriations are very important. 1 Billion in appropriations was received last year. 400 million is actual cost of maintaining the plan. The rest addresses the failure of the State to make contributions in the past. SURS is receiving 95% of what is needed to be sustainable with 5% on returns.
 - i. Benefit Expense continues to increase. Membership growth has remained flat for 10 years. Active members has remained constant while more people are retiring.
 - ii. Surge of retirements in 2012. Appears to be based on uncertainty.
 - b. Legislation- Reform
 - i. Senate Bill 1313- Reform of state retiree health insurance – expect rates in Jan. 2013- nothing has changed at this point.
 - ii. House Bill 4996 tightens up SURS return to work provisions
 - iii. Senate Bill 1673- Comprehensive Pension Reform
 1. Shifting annual cost to the universities and community colleges- question of how much and how fast
 2. Tier III- creation of a cash balance plan- cash balance plan equal to Social Security;
 3. Anticipate reform will pass in January

4. Return to work summary provided in handout (was sent out to CAO group by ICCB earlier this week).
 - a. If you hire an annuitant, the institution will pay the annuity.
 - i. Work more than 18 weeks that occur after August 1, 2013
 - ii. Make more than 40% of highest annual rate of earnings earned prior to retirement.
 - iii. Payment due any academic year subsequent to that
 1. No payment due if you DON'T bring that affected annuitant back
 2. SURS will clarify information regarding individuals on a contract
 - b. SURS in process of creating a system for institutions to identify annual amount the employee can make.
 - c. Individuals funded through Federal money are not impacted if funded 100% by these exempt funds.
 - d. Only impacts those who retired from SURS. Does not impact those that retired from TRS.
 - e. SURS does not believe it violates the age discrimination law.
 - f. Only applies to those that are collecting a defined benefit plan from SURS (Traditional plan or Portable plan with set annuity)
5. SURS will provide information on rulemaking timeline.
6. Senate Bill 1673 does not address retirement age at this point.

IV. Dr. Elaine Johnson, ICCB- Vice President for Academic Affairs and Workforce Development, addressed the group.

- a. Thank you to those who participated in the ICCB Community Colleges a million reasons why campaign.
 - i. Please go in and "like" the page on Facebook
 - ii. It is receiving a lot of positive feedback
- b. ICCB has been doing transcript analysis as a way to address Senate Bill 69- a controversial bill addressing articulation across the state. The bill has been stalled. ICCB has been working to identify courses that would work for the majors. ICCB convened a working group to tell the story of articulation. SIU-Carbondale volunteered to participate along with 13 community colleges to investigate transcripts. A random sample of transcripts of students that transferred from these CC to SIU-C are being analyzed for credit hours, time to completion, etc.
 - i. Next goal is for other public universities to model this.
 - ii. Will help CC identify students eligible for reverse transfer, what transferred, what didn't, etc.
 - iii. Results will be available this fall.

- iv. It is a good topic for a doctoral dissertation if you know of someone who might be interested.
 - c. Budgets came out yesterday. Budget took a cut out of base operating. Elaine will send a link to the information from the ICCB web site. Allied Health is now \$58.90. Dev. Ed. is \$7.00. Based on FY2011 which was a large credit hour generation year. More of the burden of funding unit cost is being placed on the students. State's discount rate is the difference between what formula says State should pay vs. what the State has to pay. Overall average rate went down 20% this year. Baccalaureate funding went up. This will hit us two years from now.
- V. Kris Young from Parkland addressed the group seeking direction from ICCB. Chargebacks are not being paid by some CC and the burden is falling on the students. Clarity is needed on if we are still paying chargebacks? Career consortium- only time student can go out to school outside boundaries if career program does not exist at that school. Benefits all CC to participate in the Career Consortium. Many schools will not pay chargeback if there is a cooperative agreement with an institution that has that program. **Cooperative agreements** take precedence over chargeback.
- a. Question is what is best for students??
 - b. Provide a list of schools that are part of the agreement and those that are not. Then have conversations on each campus regarding this issue. It is a student issue.
 - c. This will be discussed with the President's group in a few weeks.
- VI. Brian Durham, Sr. Director for Academics at ICCB, addressed the group. Updated Program Manual will be released soon. There are not a lot of changes this year, but anticipate more changes next year. Justifications for required courses are being requested. Trainings will be available.
- a. Completion conversations regarding AAS degrees and the number of hours required. ICCB is asking questions as to why hours are required.
 - b. What certificates under a year are valuable? Inventory of those that lead to high paying jobs. Strategies to include some of those in the metrics for completion.
 - c. 5 Learning exchanges will be available. Gov. Quinn will be doing a press conference regarding this Sept. 14. Encouraged to get involved in these learning exchanges. Good idea to be a part of these conversations.
 - d. Teacher Education- bulletins are being sent out. CC representatives are being placed on P-20 committees which are new committees.
 - e. Status of AAT remains the same. No new ones are being approved at this time. It is still an option to offer them. Preference would be to develop a few common competencies in a few education courses. Still hope of identifying a couple of core education courses under IAI majors.
 - f. Reach out to your university partners and work with them directly regarding Teacher Ed. Programs (TEP). Don't wait for the universities to contact you.
 - g. ICCB is trying to facilitate this communication. ICCB's goal is still to identify a common course or two.

- h. Curriculum Alignment- Working w/State Board to get more funds to support this work. If you have specific things in mind, contact ICCB directly and discuss.
- VII. Updates regarding state authorization for online courses were requested. ICCB will send that out.
- VIII. Mandating reporting for child abuse is required of education students in education and early childhood education.
 - a. Online training modules provided by DCFS take roughly 60 minutes.
 - b. Some colleges are already requiring training. Training is required of all employees. Recommend that mandatory training occur early in TEP programs. Using DCFS online training is recommended.
 - c. Institutions might require ECE students to keep an active certificate within their portfolio.
- IX. CurricuNet was discussed. Many institutions are using paper. CurricuNet has many issues.
- X. Harper is piloting Starfish- early alert system. Students who saw a counselor were more successful than those who did not. The strength of the system is that it gets students into see counselors (they are both advisors and counselors).
- XI. Suggestion that faculty contracts be made available- place to host community college contracts. ICCB will explore this.
- XII. Reminders from Jean Kartje, CAO President. When you send a question out to the CAO group, there is an understanding that you will summarize and share the results with the CAO group.
- XIII. Lavon Nelson from ICCB addressed the group regarding the business and industry changes such as the Workforce Dev. Grant.
- XIV. Student Services has a web site. It was asked if the CAOs would like to do the same thing. Jeff Newell from ICCB is doing it for the student services group.
- XV. Minutes from summer retreat were approved.
- XVI. Treasurer's report- Dues have been sent out and need to be paid if you have not. The account has around \$5,000.
- XVII. Update on the A.S. degree was given by Rick Pearce, Heartland.
 - a. Proposing to modify the A.S. degree to allow a student in the hard sciences to complete the degree with the sequence of courses required for the Junior year by limiting the number of lower division Gen. Eds required.
 - b. Academic Leadership group has asked for additional examples to prove that it is a problem.
 - c. The information that has been requested is still being collected.
 - d. Academic Leadership group is made up of 6 community colleges representatives and the V.P.s of public universities.
- XVIII. NCIA- National Council of Instructional Administrators. Please consider joining. \$250 for joining with 5 members of your institution receiving membership. Will be offering development opportunities. Harper will host a meeting for those who would like to be CAOs. Feb. 3 &4 of 2013. Will be open to members first.

- XIX. New CAOs met on Thursday. There was good representation and several new CAOs attended.
- XX. ICCB is planning to pursue a statewide agreement for reverse transfer.
- XXI. Jean posed the questions: What is the one big thing that you want to accomplish this year?
 - a. A policy area to consider is defining completion.
- XXII. Next meeting is Wed., Nov. 14 before the ICCCA Conference.