

THE ICCCA TODAY



Illinois Council of Community College Administrators

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A MESSAGE FROM THE PRESIDENT

Over the past months, the ICCCA has been actively engaged on several fronts as we continue to work on our organizational goals for the year. One of those goals is to qualify for federal tax exemption.

Early in the year, the ICCCA partnered with Ice Miller, LLC as legal council to assist with our federal 501(c)3 application. Part of the application process requires the ICCCA to file copies of our constitution and by-laws. Over these past months, the ICCCA officers, commission chairs, and some college representatives have drafted changes to the constitution and written by-laws that align the ICCCA for a successful application.

This application process presents us with many opportuni-

ties. The ICCCA will be legally qualified as a tax-exempt organization and be positioned to provide that same status to our commissions. In addition, we have an opportunity to elucidate the roles and responsibilities shared between our many service arms. While we will not change the nature of the ICCCA during this process, we will certainly clarify many of the processes and procedures that have become accepted practice over time.

Draft copies of the constitution and by-laws are available on the ICCCA website and are currently under the review of all members. We openly encourage your feedback during this important review process.

Suggestions for changes or additions must be submitted by

October 13, 2008 and can be sent to any of the ICCCA officers for presentation at the monthly Board meeting.

Our goal is to complete all discussion by November and bring finalized documents for vote at the November conference. If the vote is successful and the documents are accepted by the members, any future modifications would follow the processes defined within the newly adopted organizational by-laws.

Feel free to contact any of the commission chairs for further information, or join a commission, and begin sharing your experience.

Our very best wishes for your continued success.

- Philip Bierdz
Moraine Valley

UPCOMING EVENTS

- **August 5-7**
Illinois Emergency Management Agency
Campus Emergency Response Training,
Harper College
- **August 12**
IBHE Board Meeting
Kendall College
- **September 10-12**
ICCEDA 2008 Fall Conference
- **November 19-21**
ICCCA Fall Conference

35TH ANNUAL ICCCA CONFERENCE

The 35th Annual ICCCA Conference will be held at the Decatur Conference Center in Decatur, IL, from November 19-21, 2008.

The conference theme is "Leading the Way into the Future 35 Years of Excellence." The ICCCA is partnering with the Leadership and Core Values Institute for the second year to host this event. The ICCCA website has information about the conference including a

conference "Schedule at a Glance" and keynote speaker information.

On Thursday, the conference opens with keynote speaker Bill Kling, a clinical assistant professor and senior research scientist at the University of Illinois at Chicago where he teaches policy and leadership.

On Friday, we welcome keynote speaker

Dr. Rushworth Kidder, president and founder of the Institute for Global Ethics and the author of "How Good People Make Tough Choices."

Online registration will open mid-August. Campus representatives will receive information to forward to their colleagues over the summer months. We look forward to seeing you in Decatur!



**CHIEF STUDENT SERVICES OFFICERS
- DR. TIM PAQUETTE OFFERS GUIDANCE TO STUDENTS**

Dr. Tim Paquette, assistant director of the Counseling Center at Northern Illinois University, traveled to Eagle Creek Resort on June 18th to share his insights regarding the aftermath and recovery phases of the February 14, 2008, tragedy that occurred in Cole Hall with nearly 30 Illinois community college student services officers.

Dr. Paquette provided printed materials in addition to an-

swering several questions. Our commission is very grateful to our colleague for meeting us in central Illinois at our summer meeting to engage in a 90-minute conversation on such an important topic. Our thoughts and prayers remain with those affected by such a horrific event.

The Illinois Community College Chief Student Services Officers (ICCCSSO) is a network of executive-level ad-

ministrative professionals of the 49 community colleges in Illinois. There are three successive officer positions each of which is held for one year: secretary/treasurer, vice-president, and president. A new secretary/treasurer is elected annually at the fall meeting. The president serves as the ICCCA Chair.

Contact Amy Diaz
a.diaz@rockvalleycollege.edu
for more information.

"What you get by achieving your goals is not as important as what you become by achieving your goals."

-- Zig Ziglar,
Speaker and
Author

LOBBY DAY IN SPRINGFIELD

On April 29th, members of the ICCCA, joined by members of the ICCTC and ICCB, participated in this year's lobby day event in Springfield.

Lobby day, organized by the ICCB, is an opportunity for participants to help educate our representatives on the exceptional value and benefit

community colleges bring to the people in this state.

This year, attendees focused on the funding received from the state and how it has impacted community colleges, especially from a student's perspective. As part of that education, attendees wore stickers saying, "64%/15%." 64% represented the per-

centage of higher education students that attend community colleges. The 15% represented the percentage of funding community colleges receive from the state.

This has been a challenging year and the ICCCA is committed to representing the needs of community colleges at the state level.



From the left, Sheryl Blahnik, ICCCA president elect; Michael Diggs, president Career Services Professionals Commission; Jessie Marten, ICCCA intern; William Peacy, ICCCA secretary; and Barry Hancock, ICCCA special events coordinator and historian. Not pictured, Terri Winfree, ICCCA past president

**ECONOMIC AND WORKFORCE DEVELOPMENT
COMMISSION**

The mission of the Economic and Workforce Development Commission (ICCEDA) is to act as a catalyst to strengthen community college economic/workforce development activities and to provide a strong network for the exchange of information on business center and other

economic/workforce development concerns. Membership is open to all community college administrators who are involved in economic/workforce development.

The ICCEDA fall conference is being held from September 10-12 in Springfield at the State House Inn. This year's

theme, *Ignite Innovation through Influence: Light a Flame for Breakthrough Solutions* promises to be an exceptional conference. To reserve your hotel room, call (217) 528-5100 by August 18. For information about the conference, contact Paula Luebbert at (217) 782-1086 or visit www.icceda.org.

ILLINOIS COUNCIL OF CONTINUING EDUCATION AND TRAINING COMMISSION (ICCET)

The Illinois Council of Continuing Education and Training Commission strives to support continuing educators in Illinois community colleges and enable them to provide the highest quality programs for its constituents within their districts. Committees are established to support that purpose and provide opportunity for professional development and networking to commission members. Officers are elected at the Fall ICCCA conference, and serve a one-year term January-December. The commis-

sion is affiliated with the National Council for Continuing Education and Training.

Upcoming Regional Meetings
Plan to attend at least one of these great forums for learning and networking with your counterparts!

Rockford, Thursday, August 14th at Rock Valley Community College. NIRCC will meet at Rock Valley with the online programs as the primary focus. Nina has been sending notices via the list serve.

Bloomington, Friday, September 19th at Heartland Com-

munity College. The staff at Heartland will focus on Green Programs including a tour of their new Workforce Development Center and best practices for instructors. Watch your email for more details.

Fall ICCET Conference Thursday, October 23rd.

Save the date now! We will meet at Grizzly Jack's Grand Bar Resort in beautiful Utica, IL, near Starved Rock for a day-long conference aimed at helping you do your job better with fewer resources.

2008 INNOVATION AWARDS APPLICATION

In an effort to recognize and share unique, new ideas that have been successfully initiated and developed at Illinois community colleges, the 2008 Illinois Council of Community College Administrators (ICCCA) Conference Committee is again sponsoring the Innovation Award. This award honors those ideas judged most innovative and successful according to the attached criteria.

Each community college is encouraged to nominate only one outstanding "innovative idea" to better promote the

good things happening at our institutions. The awards will be presented at the ICCCA Fall Conference in 2008. The award winners will be notified on October 6, 2008, and will be asked to present a one hour breakout session at the ICCCA Fall Conference detailing their program.

Nomination packets are to be emailed to Scot Smigel, Innovation Award Chairperson by September 15, 2008.

While the Illinois Community College Economic/Workforce Development Association (ICCEDA) is coordinating the

award, a special committee will do the judging.

If you need additional information, e-mail or call Scot at Scot.Smigel@heartland.edu or (309) 268-8435.

Nomination packets are to be emailed to Scot Smigel, Innovation Award Chairperson, by September 15, 2008.



Gwen Koehler accepts one of the three 2007 Innovation Awards on behalf of McHenry County College from Preston Morgan, Senior Director ICCB

We are on the web
www.iccca.org

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THE HAWTHORNE EFFECT

In the 1920's, the people at the Hawthorne Plant of the Western Electric Company near Chicago had a puzzle to solve. They wanted to see if better lighting conditions would improve worker productivity. But changes in lighting didn't have any effect on productivity. They couldn't

figure out why. They called in some researchers from Harvard who found something intriguing. The biggest factor in making the workers more productive was the attention they received from the researchers. Observation by the research team, visits to the company doctor, and

interviews with the top executives convinced the employees that something unusual and important was going on and they were a significant part of it. Even under poor lighting conditions, longer work days, fewer breaks, the workers in this study continued to increase productivity.

