

APPROVED

Minutes of the 397th
Meeting of the
Illinois Community College board
Harry L. Crisp II Community College Center
401 East Capitol Avenue
Springfield, IL 62701

January 27, 2012

RECOMMENDED ACTION

It is recommended that the following motion be adopted:

The Illinois Community College Board hereby approves the Board minutes of the January 27, 2012 meeting as recorded.

Item #1 – Roll Call and Declaration of Quorum

Chairman Alexi Giannoulis called the Board meeting to order at 10:05 a.m. and asked Allison Ray to call roll. The following Board members were present: Guy Alongi, Randy Barnette, Michael Dorf, James Dumas, Alexi Giannoulis, Victor Henderson, Suzanne Morris, Thomas Pulver, Jake Rendleman, and Edgar Maldonado, Student Board member. Ms. Ray declared the Board had a quorum present.

Item #2 – Announcements and Remarks by Board Chair

Chairman Giannoulis welcomed everyone to the Board meeting.

Item #3 – Board Member Comments

Michael Dorf updated the Board on a visit made to Oakton Community College (OCC) by Chairman Giannoulis and himself. Chairman Giannoulis and Mr. Dorf were invited by the mayor of Skokie and the chairman of the board of trustees at OCC to tour the nanotech education initiative at the college. The initiative is a partnership between OCC, the village of Skokie, and the Illinois Science and Technology Park to create nanotechnicians through community colleges. There is a great need in the nanotech industry to have associate degree nanotechnicians to replace doctorate nanotechnicians in performing some lab work. To support this program, the entities are using a combination of tax increment financing, National Science Foundation funds, and public support funds. The group requested Chairman Giannoulis' permission to make a brief presentation to the Board to see if it may be used system wide.

Randy Barnette wished everyone a Happy New Year.

Item #4 – Lieutenant Governor Sheila Simon

Chairman Giannoulis announced Lieutenant Governor Sheila Simon will be unable to join the Board this morning, and D. K. Hirner, Chief of Staff will address the Board about the recently released *Illinois Community Colleges: Focus on the Finish*. Ms. Hirner recapped the Lieutenant Governor's recent visits to all 48 community colleges in the state and explained the report focuses upon the same four questions that were presented to all of the community colleges in the state. All of the community colleges in the state are featured and were able to highlight their best practices to help students succeed. The four areas of focus include: 1) Starting students on the

right path, which highlights dual credit and math courses; 2) Knowing who we serve, which highlights the students community colleges serve and change or tailor courses to help meet their needs; 3) Drawing a better map, which would enable a student to have a smooth transition between a community college and a four-year institution as well as focus on articulation; and 4) Rewarding success, which includes the participation of Performance Based Funding and the Lieutenant Governor's primary focus to not disincentivize the colleges by trying to compare the colleges against one another or the four-year institutions. The other area that the Lieutenant Governor's office has focused on is the students' and consumers' needs for the best information possible to choose a career path or the course of their education by knowing about the performance of the community colleges.

The Lieutenant Governor considers community colleges one of the best kept secrets in the state of Illinois and acknowledges their importance due to their accessibility and affordability. The community colleges are supporting the workforce and they have the flexibility to meet the changing demands.

Some expected results of the areas of focus include legislation to require high school students to take four years of math courses and legislation to evaluate how to create a meaningful report card for community colleges.

Tom Pulver noted how some of the data in the report does not accurately reflect all of the students attending community colleges and how there is concern in the system about maintaining quality with the introduction of Performance Based Funding.

Chair Giannoulis agreed with Mr. Pulver and asked that going forward if the Lieutenant Governor's office could ask for input from the ICCB Board and staff in order to be more helpful and allow some of the positives of the system to be highlighted.

Randy Barnette mentioned that the report came up during several of the ICCB committee meetings and one suggestion was the individuals placed on the Performance based Funding committee and perhaps some additions look into some of the recommendations. Also, Mr. Barnette suggested Ms. Hirner remain at the Board meeting to hear a brief presentation from the ICCB Institutional Research staff and see how the community colleges measure success. Mr. Barnette would like to have the Lieutenant Governor engaged with the entire community college system to get the best out of the report.

Item #5 – President/CEO Report

Geoffrey Obrzut thanked Tom Pulver, Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, Mike Monaghan, Director for the Illinois Community College Trustees Association (ICCTA), and Dr. Gayle Saunders, President for Richland Community College and Presidents' Council for their hard work on the Illinois Board of Higher Education's Performance Based Funding committee. Also thanked for their work on the ICCB Performance Based Funding committee was Ellen Andres, Chief Financial Officer, Dr. Jerry Corcoran, President for Illinois Valley Community College, and Terry Bruce, Chancellor for Illinois Eastern Community Colleges. The ICCB Performance Based Funding committee's recommendations were unanimously approved and were passed on to the IBHE Performance Based Funding committee. Final thanks were awarded to Dr. George Reid, Director for the Illinois Board of Higher Education (IBHE) and his staff for working so well with the ICCB on Performance Based Funding. IBHE will take action on Performance Based Funding at its February 7 meeting.

Mr. Obrzut thanked Governor Quinn for extending an invitation to the Illinois Community College System presidents to attend a luncheon at the Governor's Mansion to discuss the Monetary Award Program (MAP) and affordability.

ICCB will host a delegation of Chinese educators on February 21. The Zhejiang Provincial Department of Education Delegation for Higher Education Management will be visiting Illinois to gain a better understanding of educational practices and administration.

Illinois was successful as one of only four states to receive the \$1.6 million implementation grant from the Gates Foundation to participate in the Accelerating Opportunities grant.

Illinois will also receive \$1 million from the Race to the Top to expand College and Career Readiness.

Upcoming events for Mr. Obrzut to attend include the Presidents' Council meeting in Springfield on February 3 and the ICCTA meeting in Washington, D.C. from February 13-14.

Item #6 – Careerbuilder.com Presentation

Chair Giannoulis thanked Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, Scott Dekosker, National Director for Careerbuilder State and Local Business for their hard work in preparing for the Board meeting.

Mr. Dekosker noted Careerbuilder is based in Chicago and is the nation's leading job board with almost 25 million job-seekers per month visiting the site and almost 1 million jobs on the site that employers pay to have on the website. For community colleges, this means Careerbuilder understands in real-time what is happening in the job market.

Tom Roberts, Researcher for Careerbuilder presented how Careerbuilder began to collect their data and how they now utilize it to provide relevant, up-to-date information on the needs of employers in all markets. Items discussed included the student life cycle, including a role in student interest, preparation and alumni. Mr. Roberts also covered specific areas that will need employees and how community colleges can use this information to help students during the student life cycle and which programs would be most beneficial to offer to the students.

Chair Giannoulis asked Mr. Roberts what the current lapse period was from both sides for reporting.

Mr. Roberts stated the longest would be one month and the most current data dates to December 31, 2011.

Discussion took place regarding how specific the data can be and Mr. Roberts reviewed how the data could be as specific as a certain county or city. It was noted that the data results could only be as good as the population will allow. Mr. Roberts provided numerous examples of how Careerbuilder data was utilized by Northern Virginia Community College and how the same methods could be applied for Illinois community colleges.

Dr. Johnson outlined the next steps for Careerbuilder to meet with the Presidents' Council and how the services could be provided to the colleges through partnerships. Dr. Johnson said the focus is to use the information for statewide policy decisions and to get the information out to the colleges. The agency is currently in a partnership agreement with Careerbuilder to provide this material to the Board at no cost as a partner.

Chair Giannoulis clarified that Careerbuilder came to the Board and nothing has been agreed upon, this is just information coming to the Board to help us (the Board) decide what to do with it.

Discussion took place regarding where the information comes from and how it is collected and audited. There were also concerns about providing the best possible information for students to ensure there is correct representation. Chair Giannoulis asked if the goal was to get the data to each college or for the Board to use the data to reach out to employers to work with the colleges.

Dr. Johnson replied the Board's goal should be to use this material to look at what is happening in the state to help drive some of the decisions for the steering committee. It will also provide the Board with information when the colleges submit programs for approval to help provide additional material for comparison.

Additional discussion took place about some of the specifics offered by Careerbuilder, the cost of utilizing the services offered and how partnering with the company may affect the community colleges and the ICCB.

Item #7 – Committee Reports

Item #7.3 – External Affairs

Jake Rendleman reported on a recent Freedom of Information Act (FOIA) request for the authenticity and enrollment of Waubensee Community College's ESL, GED, and Spanish GED programs and background and justification of the construction of the new and old Aurora campuses.

A reporter from Illinois Issues magazine has requested an interview with Chairman Giannoulis for an upcoming article on community college funding on the state and national levels. The reporter has spoken with Ellen Andres, Chief Financial Officer to provide historical information on the subject.

The majority of committee discussion centered on Lieutenant Governor Sheila Simon's Illinois Community Colleges: Focus on the Finish report. Chief of Staff D.K. Hirner addressed many of the committee's concerns, but the committee felt student participation prior to entering postsecondary education could be addressed further. The committee members also felt the report represented an incomplete picture of the students attending community colleges and an incomplete picture of student advancement. Members expressed concerns that the community college graduation rate was only one measure of advancement, but many other factors impact student success goals. Another concern was that the ICCB and the community college system did not have an opportunity to review and comment on the report before it was released. Also discussed were the implications of possible legislation as a result of the report. The committee appreciates the work from the Lieutenant Governor's office to produce the report and looks forward to working with the recommendations to present a balanced view of community college performance and student advancement.

Recently, Steve Morse met with the Gary Hannig, Governor's Director of Legislative Affairs to provide background on legislation that the ICCB is involved. Mr. Morse was informed that legislative liaisons might be required to contact legislators more this year on the Governor's behalf.

At this time, Dr. Scott Parke, Director for Institutional Research and Policy Studies, presented information about key performance indicators for the Illinois Community College System, which may be utilized in the creation of a report card for community colleges. The presented information could be used as a starting point and included results for items such as student advancement rates in various fiscal years and statewide and nationwide community college graduation rates and counts throughout various fiscal years. Dr. Parke explained how the students are divided into various cohorts and how Illinois fares against similar size states.

Item #7.1 – Student Relations

Edgar Maldonado reported the committee received updates on the Clery Act and explored the recent Pell grant changes. Pell grant changes include student eligibility requirements

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for , elimination of the six-month grace period on accrual of interest on student loans, the eligibility of semesters has been reduced to 12 months from 18 months, and the calculation of income eligibility has been increased to \$30, 000 from \$23,000. These changes will affect many students throughout the community college system, especially low-income and part-time students.

Another topic of discussion included the Illinois Safe Haven Act and how it affects police departments on community college campuses. Training on this issue will continue to allow the campuses to comply with the law.

The Phi Theta Kappa all academic team banquet will be held on April 18 in Springfield and the Student Advocacy Day will be held on April 19.

Item #7.2 – Alumni Relations

Victor Henderson reported the committee is in the process of reaching out to alumni and discussing the creation of an alumni/marketing campaign. The goals of the campaign would be to increase the visibility of certain alumni statewide thus increasing the prestige of community colleges throughout the state. The current target date for presenting a marketing campaign plan to the Board is June 2012. Mr. Henderson highlighted the names of several alumni and the community colleges they attended.

Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, announced that a survey was sent to the colleges earlier in the week requesting nominations for notable alumni and it is anticipated to have compiled results by the March Board meeting. Chairman Giannoulis suggested gathering numerous alumni for press release of the marketing campaign.

Item #7.4 – Adult Education and Institutional Support

Randy Barnette congratulated Dr. Karen Hunter Anderson, Vice President for Adult Education and Institutional Support and all ICCB staff who worked on the Accelerating Opportunity Implementation grant.

Mr. Barnette also briefly discussed the elimination of the Pell grant eligibility for students without a high school diploma or a GED and how it will impact students.

The committee was also updated on recent meetings between ICCB and Tribeca Flashpoint Media Arts Academy Collaboration, as well as the Attorney General's (AG) Office. As a result of meetings with the AG staff, the committee submitted recommendations to make the ICCB Recognition Manual more comprehensive and up to date.

Recently, there has been movement from the Illinois Board of Higher Education (IBHE) to legislate the Longitudinal Data System (ILDS). The ICCB always looks to cooperate with the IBHE and at the same time would like to protect ICCB data.

Item #7.5 – Fiscal and Personnel

Suzanne Morris reported the community colleges received their final Fiscal Year 2011 state payments on December 1, 2011, but as of December 31, 2011 the colleges are still owed \$60 million for Fiscal Year 2012 state payments.

Tom Pulver reported the Performance Based Funding metrics recommended by the ICCB and other community college entities were accepted by the Illinois Board of Higher Education (IBHE) Performance Based Funding committee. The metrics were also included in the Lieutenant Governor's recent report.

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Ms. Morris indicated that in early January, Governor Quinn issued a three year budget estimate and it showed an intent to keep education funding level, while most other agencies will experience budget decreases.

Suzanne Morris made a motion, which was seconded by Tom Pulver, to approve the following motion:

The Illinois Community College Board hereby authorizes the President/CEO to enter into a contract with Presidio Networked Solutions to install and configure virtual server and desktops. The contract will include some design and training and will not exceed \$30,000.

Chairman Giannoulas asked what the primary funding source of this contract was. Ellen Andres, Chief Financial Officer, explained that this is needed due to the Illinois Longitudinal Data System (ILDS) and the primary source of funding was from federal funds. However, some individuals do not work primarily on the ILDS and therefore, those federal funds cannot be used to upgrade those specific systems and General Revenue Fund (GRF) or Adult Education funds must be utilized in those instances. What the motion actually approves is the consulting work required to perform the configuration, design, and staff training on the system.

The motion was approved via unanimous voice vote. Student advisory vote: Yea.

Item #7.6 – Academic Affairs and Institutional Support

Tom Pulver reported on the December 20, 2011 meeting of the committee and noted that during the meeting the committee discussed how the Recognition process had fallen behind schedule. The committee was informed on how the recognition process was conducted and decided on several items that needed to be presented to the Board today. There was a recommendation at the December 20 meeting to form an ad hoc committee, at the discretion of the Chairman Giannoulas, to review documents, manuals, and other materials related to the recognition process.

In the future, the ICCB staff recognition team will conduct desktop reviews to minimize the amount of campus visits and get the process on back on track. A schedule was provided to the committee to align the recognition with the current five-year cycle. The colleges have expressed interest in keeping the campus visits and the ICCB staff has responded by requesting a recommendation to move to a seven-year cycle versus the current five-year cycle.

Tom Pulver moved to approve the following motion:

It is recommended the Illinois Community College Board convene a group of stakeholders, consisting of its advisory organizations, for the purpose of discussing and amending the Administrative Code, Section 1501.114b in order to consider moving the in depth onsite reviews from every five years to every seven years.

Suzanne Morris clarified this was a motion to just form a committee, not actually change the administrative rules. Mr. Pulver agreed with Ms. Morris.

Mr. Pulver requested that the motion be modified to include the committee will report to the Board at its meeting held in March 2012 and will further discuss any other recognition processes that may need to be changed.

Chairman Giannoulas noted that during the December 20, 2011 committee meeting there was discussion about forming an ad hoc committee to look at what took place with

recognition to remedy any inaccuracies and challenges with this process. The other goal of the committee will be to figure out, moving forward, how to perform the duties.

Ms. Morris noted that there are actually two different committees needed. Mr. Pulver is speaking about a stakeholders committee that does not have any Board members, but presidents, trustees, and faculty who would then come back to the ad hoc committee.

Chairman Giannoulis asked to table discussion about the ad hoc committee for the moment and asked who would staff the other committee (stakeholder committee). Chairman Giannoulis asked for a second to the motion and Michael Dorf seconded the motion.

Randy Barnette commented that the committee would agree to move to a seven-year schedule if given the chance and provided historical information on why the recognition process was made a five-year process. He emphasized that going to each college has become burdensome and the ICCB does not have the resources, finances, or staff to be able to do everything. Mr. Barnette stated he would like the ICCB to get back on schedule as soon as we can and look at the five-year cycle as being something very important to accomplish.

Chairman Giannoulis emphasized that the committee's recommendation will not be the final word and there will be further discussion on the issue before a final vote is taken.

Guy Alongi stated that the colleges are recognized nationally on a seven-year cycle and perhaps the ICCB recognition cycle could be tailored to occur halfway through the seven year cycle, then the colleges would be recognized by either the state or on a national level every three and a half years.

Mr. Barnette replied that other structures may have merit, but that decision should not be based upon the problems that are currently taking place. Perhaps we should get this process for the next five years underway and reexamine the issue at the end of the cycle.

Ms. Morris emphasized that the committee will not be charged with exploring only the five or seven year cycle issue, but other areas of issue and concern as well.

Mr. Alongi was concerned about the ICCB being severely understaffed and perhaps setting a five-year cycle may set-up the staff to fail.

Chairman Giannoulis stated he wanted to know who was going to be on the committee and how that would be determined.

Mr. Pulver stated that Dr. Johnson and Geoff Obrzut to gather the names for the committee. Chairman Giannoulis emphasized to keep it small, maybe only seven or eight individuals and Mr. Pulver reminded the Board that a response was expected before the next Board meeting.

Chairman Giannoulis confirmed that Michael Dorf seconded the notion and asked for a vote of those Board members in favor. The motion passed via a majority voice vote and Randy Barnette voted present. Student Board member: Yea.

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For clarification purposes, the final motion voted on by the Board members is located below:

It is recommended the Illinois Community College Board convene a group of stakeholders, consisting of its advisory organizations, for the purpose of discussing and amending the Administrative Code, Section 1501.114b in order to consider moving the in depth onsite reviews held every five years to every seven years and to further discuss

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other recognition processes that may need to be changed. The committee will report its findings and recommendations to the Illinois Community College Board before its next meeting held in March 2012.

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Mr. Pulver also reported that ICCB staff will conduct a review of the Recognition Manual and those findings will be brought forth to the Board at its next meeting.

Chairman Giannoulas stated that due to some of the challenges and issues we (the Board) has had, it is the Board's responsibility to look at that with the help of legal counsel, to figure out what took place. This will ensure that this Board and in the future, this will not take place. There was a recommendation by the Academic Affairs and Workforce Development committee to form an ad hoc committee. Chairman Giannoulas appointed Tom Pulver, Suzanne Morris, Michael Dorf, and himself to the committee. The ad hoc committee will report on their findings at the March Board meeting.

Illinois Articulation Initiative – Tier 3 has been completed, but there are a few small issues. There will be a large transcript conference held in the near future which will allow community colleges and universities to discuss some issues.

Mr. Pulver spoke briefly about the Illinois Pathways Initiative, Race to the Top, and Programs of Study.

Tom Pulver made a motion, which was seconded by Suzanne Morris, to approve the following motion:

The Illinois Community College Board hereby authorizes the Board Secretary to add a footnote to the January and March, 2008 minutes as follows:

- *In the fall of 2011, during a discussion of the recognition process, the Board reviewed this agenda item and minutes and determined there were inconsistencies between the agenda book in January and the approved minutes. The official tapes of the meeting were incomplete. It is unclear whether the Board removed Carl Sandburg College from the motion. Carl Sandburg College was included in the agenda book and removed from the agenda item in the March minutes. The college was granted recognition by the Board in May, 2008.*
- *In the fall of 2011, during a discussion of the recognition process, the Board reviewed this agenda item and minutes and determined there were inconsistencies between the agenda book in March and the approved minutes. Official tapes of the meeting indicated that Carl Sandburg College was included with the other colleges in the original agenda item. When the Board made the motion to grant recognition, Carl Sandburg College was excluded because staff indicated the college had not returned required materials. The college was granted recognition by the Board in May, 2008.*

The motion was approved by unanimous voice vote. Student Advisory vote: Yea.

Mr. Barnette asked Chairman Giannoulas about the legal ruling regarding the Illinois Pathways Initiative requested at the last (November 2011) Board meeting. Mr. Barnette provided history on the situation and why Mr. Obrzut was requested to seek a legal opinion on the initiative and he also had a copy of the revisions requested by the Illinois Board of Higher Education (IBHE). Mr. Barnette offered to distribute the recommended

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changes drafted by the IBHE and noted the ICCB is still waiting on the legal recommendations to possibly include an amendment or withdraw the ICCB signatures and sign with the provisos as the IBHE did.

Discussion took place regarding the agreement of the Board to authorize Mr. Obrzut to sign the original agreement, why the IBHE did not sign the agreement “as-is” and how at the last meeting (November 2011) the Board asked ICCB staff to get a legal ruling and provide language if necessary about statutory responsibility.

Ms. Morris asked if legal counsel could look at these (IBHE) recommendations and come back to the Board at its next meeting.

Further discussion took place regarding the issue and Chairman Giannoulis stated that staff would follow-up and provide a response to the Board.

Item #7.7 – Business Relations/Partnerships

Suzanne Morris noted the committee did not meet this month and suggested the committee meet prior to the next Board meeting.

Item #8 – Advisory Organizations

Item #8.1 – Illinois Community College Faculty Association

Dr. Linda Hefferin reported there are four new board members for the ICCFA. The ICCFA website has been updated and there is a link to the Lieutenant Governor’s recent report on community colleges. Applications for the 2012 ICCFA workshop and research grants are also available on the website. An article on the 2011 Teaching and Learning Conference was submitted by Dr. Hefferin for the ICCB magazine. Next week and ICCFA newsletter will be distributed via email to all community colleges in the state.

The 2012 ICCFA dues statements will be mailed to all community colleges in early February and it is anticipated that every college in the state will pay again. The ICCFA executive board will meet later today to discuss recent actions taken by ICCB and begin planning for the 2012 Teaching and Learning Conference.

Item #8.2 – Illinois Community College System Foundation

Dr. Ray Hancock reported that all of the ICCSF programs are doing well. About half of the fourth floor is currently under construction for new tenants.

Item #8.3 – Presidents’ Council

Geoff Obrzut reported on behalf of Dr. Gayle Saunders who is attending an annual retreat for Richland Community College’s board of trustees. Mr. Obrzut noted the next Presidents’ Council meeting is February 4 in Springfield.

Item #8.4 – Illinois Community College Trustees Association

Mike Monaghan reported that he was pleased to serve on the Performance Based Funding committee and is happy to move on to other areas of interest. The ICCTA has been focused on pensions and the College Health Insurance Program (CIP) for the community colleges before the General Assembly comes into session next week. ICCTA will keep the Board informed as these discussions move forward.

The next meeting of the ICCTA will be in Washington, D.C. on February 13, 2012. ICCTA officials will meet with Senator Dick Durbin while in Washington, D.C. The ICCTA lobby day will be the first Tuesday and Wednesday in May in Springfield.

Mr. Monaghan also mentioned a recent initiative on the national and state level to address the associate degree nursing programs offered at community colleges throughout the country and state. There is a current move to transfer those associate degree programs to bachelor degree programs.

Mr. Monaghan requested Chairman Giannoulis and the Board to take another look at the administrative rule change about the relationship between municipalities and community colleges in terms of construction permits and intergovernmental agreements. Mr. Monaghan would like further discussion of the matter at a future Board meeting if appropriate. Chairman Giannoulis agreed and asked if there was anything specific or if Mr. Monaghan would prefer to discuss it later. Mr. Monaghan stated he thought it would be appropriate to talk about it then and would like the Board to consider the situation.

Item #8.5 – Adult Education and Family Literacy Council

Peggy Heinrich announced that the three sub-committees of the Adult Education Advisory Council have met recently via conference call and will present their recommendations to the Council at its spring meeting. The Research, Data, and Accountability team has had discussions about the national reporting standards for Adult Education and they are designing a survey for providers in order to form an online tool for development. The Assessment committee is developing computer literacy assessments to use in Adult Education because none currently exists. The Curriculum and Instruction committee had discussions about the changes in the GED test and are trying to work with providers to determine what the issues are and what professional development is needed. The Council will meet in the spring to finalize these and several other recommendations.

The Council was very pleased that the Adult Education metrics were maintained in Performance Based Funding and appreciates the support of the Board in making sure that happened. There are also concerns about the recent Pell grant changes, which will have a significant impact upon many Adult Education initiatives including ICAPS.

Dr. Karen Hunter Anderson, Vice President for Adult Education and Institutional Support thanked Ms. Heinrich, Julie Smith from Governor Pat Quinn's office, Jennifer Foster, Senior Director for Adult Education, and Tom Pulver for their instrumental contributions in the successful Accelerating Opportunity \$1.6 million grant.

Item #8.6 – Student Advisory Council

Edgar Maldonado reported SAC met last weekend and there were 26 students in attendance. Staff from the Illinois Student Assistance Commission (ISAC) spoke to the students about the Monetary Award Program (MAP) and the theme for this year's Student Lobby Day will be "Save MAP." The focus will be to keep the funds currently allocated to the program and hopefully there will be an eventual increase in funds for the program.

Other issues which were discussed include the Illinois Articulation Initiative (IAI), the awards committee is planning the end of the year banquet on March 9-10. All Board members are welcome to attend the banquet.

Item #9 – New Units of Instruction

Jake Rendleman made a motion, which was seconded by James Dumas, to approve the following motion:

The Illinois Community College Board hereby approves the following new units of instruction for the community colleges listed below:

PERMANENT PROGRAM APPROVAL

Black Hawk College

- Materials Science Technology A.A.S. degree (64 credit hours)

College of DuPage

- Animation Certificate (45 credit hours)
- Game Programming A.A.S. degree (64 credit hours)
- Game Programming Certificate (36 credit hours)
- Information Systems Security A.A.S. degree (64 credit hours)
- Information Systems Security Certificate (32 credit hours)

Oakton Community College

- Technical Communications Certificate (30 credit hours)

Sauk Valley Community College

- Multicraft Technology A.A.S. degree (63 credit hours)
- Sustainable Technologies A.A.S. degree (61 credit hours)
- Solar Energy Certificate (30 credit hours)

TEMPORARY PROGRAM APPROVAL

Lake Land College

- Renewable Energy A.A.S. degree (65 credit hours)
- Renewable Energy Management Certificate (30 credit hours)

The motion was approved via unanimous voice vote. Student Advisory vote: Yea

Item #10 – Consent Agenda

Guy Alongi made a motion, which was seconded by James Dumas, to approve the following motions:

Item #10.1 – Minutes of the November 4, 2011 Board Meeting

The Illinois Community College Board hereby approves the Board minutes of the November 4, 2011, meeting as recorded.

Item #10.2 – Minutes of the November 4, 2011 Executive Session

The Illinois Community College Board hereby approves the Executive Session minutes of the November 4, 2011, Executive Session as recorded.

Item #10.3 – Minutes of the September 16, 2011 Executive Session

The Illinois Community College Board hereby approves the Executive Session minutes of the September 16, 2011, Executive Session as recorded.

Item #10.4 – Fiscal Year 2013 Capital Budget Request

The Illinois Community College Board hereby:

1. approves the fiscal year 2013 Capital Budget Request for the Illinois Community College System as presented in the attached Table 1;
2. approves scope of work changes and budget changes for Parkland College projects 2010-6 and 2010-27 as presented in the attached narratives;
3. approves certain local expenditures to count toward College of Lake County’s 25% required local match on project 2010-13 as presented in the attached narrative;
4. authorizes the submission of the request to the Illinois Board of Higher Education; and
5. authorizes its President/CEO, with the concurrence of the Chair, to make technical adjustments to the request if more refined data become available.

The motion was approved via unanimous voice vote. Student Advisory vote: Yea.

Item #11 - Information Items

The following items were presented to the Illinois Community College Board for review:

Item #11.1 – Fiscal Year 2012 Financial Statements

Item #12 – Executive Session

Suzanne Morris made a motion, which was seconded by Tom Pulver, to approve the following motion:

To enter Executive Session for the purpose of discussing personnel and legal matters, which qualify as acceptable exceptions under Section 2(c) of the Open Meetings Act to hold a closed session.

A roll call vote was taken with the following results:

Guy Alongi	Yea	Suzanne Morris	Yea
Randy Barnette	Yea	Thomas Pulver	Yea
Michael Dorf	Yea	Jake Rendleman	Yea
James Dumas	Yea	Edgar Maldonado	Yea
Victor Henderson	Yea	Alexi Giannoulas	Yea

The motion was approved and the Board entered Executive Session at 12:30 p.m.

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Suzanne Morris made a motion, which was seconded by Tom Pulver, to reconvene Public Session at 1:03 p.m.

A roll call vote was taken with the following results:

Guy Alongi	Yea	Suzanne Morris	Yea
Randy Barnette	Yea	Thomas Pulver	Yea
Michael Dorf	Yea	Jake Rendleman	Yea
James Dumas	Yea	Edgar Maldonado	Yea
Victor Henderson	Yea	Alexi Giannoulis	Yea

The motion was approved.

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Suzanne Morris made a motion, which was seconded by James Dumas, to approve the following motion:

The Illinois Community College Board hereby authorizes the President/CEO make a two percent of salary one-time bonus payment to employees who were employed July 1, 2011. The Bonus will not be added to the base salary for annual calculations.

The motion was approved via unanimous voice vote. Student Advisory vote: Yea.

Suzanne Morris made a motion, which was seconded by Tom Pulver, to approve the following motion:

The Illinois Community College Board hereby authorizes the President/CEO to give a retention bonus – a one-time non-recurring lump sum payment – to employees who have served 5 consecutive years in ICCB employment (calculated by the anniversary date of their commencement of employment), and every 5 consecutive years thereafter. The bonus shall be:

Years of Service	Bonus
5	\$500
10	\$1000
15	\$1500
20	\$2000
25	\$2500
30	\$3000

Employees shall receive their retention bonus within 30 days of their anniversary date, or immediately if the date has fallen between July 1, 2011 and January 27, 2012.

Employees not receiving retention bonuses in Fiscal Year 2010 and Fiscal Year 2011 will be included.

Motion was approved via unanimous voice vote. Student Advisory vote: Yea.

Item #13 – Other Business

There was no other business at this time.

Item #14 – Public Comment

There was no public comment at this time.

Item #15 – Adjournment

James Dumas made a motion, which was seconded by Jake Rendleman, to adjourn the Board meeting at 1:07 p.m.

The motion was approved via unanimous voice vote. Student advisory vote: Yea.

Alexi Giannoulis
Chair

Geoffrey Obrzut
President and Chief Executive Officer