

January 27, 2012

APPROVED

Minutes of the 395<sup>th</sup> meeting of the  
Illinois Community College Board  
401 East Capitol Avenue  
Springfield, IL

November 4, 2011

## **RECOMMENDED ACTION**

It is recommended that the following motion be adopted:

The Illinois Community College Board hereby approves the Board minutes of the November 4, 2011, meeting as recorded.

### **Item #1 – Roll Call and Declaration of Quorum**

Chairman Alexi Giannoulis called the Board meeting to order at 10:02 a.m. and asked Allison Ray to call roll. The following Board members were present: Randy Barnette, Michael Dorf, James Dumas, Alexi Giannoulis, Suzanne Morris, Thomas Pulver, Jake Rendleman, and Edgar Maldonado, Student Board member. The following Board members were not present: Guy Alongi and Victor Henderson. Ms. Ray declared the Board had a quorum present.

### **Item #2 – Announcements and Remarks by Board Chair**

Chairman Giannoulis thanked everyone for attending the Board meeting and asked Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, to discuss a meeting they had with representatives from careerbuilder.com. The website is a job placement, resume builder and a place for employers to find employees.

Dr. Johnson noted this was an exciting opportunity for the community colleges. Careerbuilder.com has conducted analysis of where jobs are and what skills potential employees are seeking. Several Fortune 500 companies and many foundations are involved with the company already and provide their information to most of the workforce investment boards across the nation. However, Illinois (on a statewide level) has not yet collaborated with them and they are willing to partner with the ICCB to use their materials at no cost. It is a wonderful resource but Dr. Johnson explained how the Board is in no position to contribute financially and they just want the opportunity to work with the ICCB. Another meeting will be held in a couple of weeks to discuss more details.

Discussion took place regarding the existing partnership that careerbuilder.com has with City College of Chicago and how it is functioning. Dr. Johnson suggested for representatives from careerbuilder.com to participate in the next Board meeting to explain their program.

### **Item #3 – Board Member Comments**

Chairman Giannoulis asked for Board member comments and there were none at this time.

### **Item #4 – President/CEO Report**

Geoffrey Obrzut introduced the newest ICCB employees to the Board members. The newest employees are as follows: Robert Brice is the Associate Director for Highway Construction Careers Training Programs; Triana Harris is the Office Support Associate for the Academic Affairs, Student Services, and Workforce Development; Kris Pickford is the Associate Director

for Financial Compliance and Program Accountability; and in August, Suzanne Reese was hired to be the Associate Director for the Early School Leaver Program.

Lieutenant Governor Sheila Simon recently completed her tour of all community colleges in the state of Illinois. Also congratulated was Dr. Linda Hefferin, Tom Pulver and the Illinois Community College Faculty Association (ICCFA) for the successful Teaching and Learning Conference that was held in October. Past Chair Guy Alongi was celebrated for his support during his time as Chairman of the ICCB and Lieutenant Governor Simon was the keynote presenter.

Senator Edward Maloney has announced he will not seek reelection in the Illinois Senate.

Later this month, Suzanne Morris and Mr. Obrzut will meet with the Illinois Student Assistance Commission's (ISAC) Executive Director, John Sinsheimer to discuss the future of the Monetary Assistance Program (MAP) for community college students.

Recently, Dr. Karen Hunter Anderson, Vice President for Adult Education and Institutional Support; Jeff Newell, Director for Distance Education; and Mr. Obrzut met with staff from the Attorney General's Office Disability Rights Bureau to discuss Americans with Disabilities Act (ADA) compliance in respect to community colleges websites and education technologies.

The Illinois Consortium for International Studies and Programs (ICISP) celebrated their 25th anniversary in Champaign on October 20-21, 2011. The ICISP provides study abroad experiences to students and professional development opportunities for faculty to promote cultural diversity, global awareness, competency, and understanding.

Dr. Karen Hunter Anderson, Mike Monaghan, Executive Director for the Illinois Community College Trustees Association, Julie Smith, Deputy Chief of Staff for Governor Quinn, and Mr. Obrzut recently met with a delegation representing the Republic of Georgia regarding Illinois' community colleges.

Thanks were awarded to Triton College for recently recognizing Mr. Obrzut and two other Triton College alumni. The Triton College Foundation honored the individuals as distinguished alumni. Mike Monaghan and Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development also attended the event.

## **Item #5 – Committee Reports**

### **Item #5.1 – External Affairs**

#### **Legislative Affairs**

House Bill 1864 was initiated in the Spring 2011 legislative session by the ICCB to reduce the required percentage tuition level for community colleges that receive Equalization grants. The bill passed the House but was held in Assignments in the Senate. A Senate bill with the same language was passed in the Spring 2010 session. The ICCB will continue to pursue passage of this legislation during the Spring 2012 legislative session, though the current bill will need to be amended with a new effective date.

House Bill 3838 was introduced on October 14 by Representative Monique Davis to require all of the City Colleges of Chicago to offer degree-granting programs in nursing, culinary arts and hospitality, and cosmetology by January 2012. City Colleges of Chicago was not involved in the drafting of the bill and knows it would be impossible to meet the bill's requirements. The bill is in House Rules.

Geoff Obrzut and Steve Morse met with staff members from the Governor's legislative office, including the Governor's education liaison Julie Smith, to discuss legislation the ICCB might initiate and would affect community colleges. It was noted that other

interest groups that affect community colleges introduce legislation and some legislation may arise that is not specifically targeting community colleges but affects community colleges in some manner.

One current bill that could affect community colleges is HB3793, introduced by Representative Jack Franks back in June. It was brought out of Rules and heard in the House Revenue and Finance Committee last week. The bill could limit the amount of revenue for taxing districts, including community college districts, by amending the PTELL law on what a taxing district can levy taxes against. The bill would involve all taxing districts including school districts and community college districts. Preliminary review on the bill's effect indicates that some community college districts could stand to lose some significant revenue in the future if the bill becomes law. It is currently on Second Reading in the House with a number of impact notes requested from several state agencies.

Pursuant a request from Chairman Giannoulis and prompted by remarks made by Senator Ed Maloney at the September Board meeting, the ICCB let an informal survey of college presidents to determine the frequency of contact the colleges have with their local legislators. At this writing, 21 of the 39 districts have responded. From the responses received, there is disparity in the frequency of contact between the different colleges and their local legislators, though the responding presidents seemed to believe that their relationships with legislators were positive and productive. The details of the survey are available in a separate handout.

#### **Public Information**

Yesterday, the ICCB executive staff held a phone conference with Shannon Woodworth, the ICCB's contractor who produces the newsletter, to discuss articles for the magazine. Mr. Woodworth had submitted a list of articles and the executive staff generated a small list of other stories to include. It was suggested the entire list be submitted to the Chairman Giannoulis for review as well.

The ICCB had a FOIA request that asked for which campuses had submitted campus all-hazards and violence prevention plans required by the Illinois Campus Security Enhancement Act of 2008, the compliance status of each of those plans, and copies of the violence prevention plans. The ICCB provided the list of those colleges that had submitted plans, but could not fulfill the compliance request since compliance authority by any agency is not addressed in the law. Also, the ICCB claimed an exemption on fulfilling the request for copies of the violence prevention plans under a clause in the FOIA statute that the disclosure of such plans could hamper their implementation and be a possible security risk.

Discussion of public information component of the ICCB Alumni Committee and the Business Relations Committee was brief. Randy Barnette discussed his remarks from the September Board meeting concerning that possibly Alumni Relations would fall under the External Affairs committee. Further discussion on the topic would likely take place in the meetings of those two new committees.

#### **Item #5.2 – Academic Affairs and Workforce Development**

Tom Pulver reported that the articulation committee workgroup has been assembled and various issues have been brought to the group's attention. A major issue is that many complaints are anecdotal and not data supported.

A discussion was held concerning the recognition process which is conducted by ICCB staff at the community colleges on a five-year cycle. It was revealed that the Fiscal Year 2005-2011 recognition cycle has been completed, but it is behind. It was noted that the recognition cycle started in FY2005, which was when many new staff, including Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, joined ICCB and the recognition cycle was already behind at that point in time. It was also noted that the previous recognition process was not as formal or extensive as the current process. The fact that the recognition process is behind is not damaging to the colleges, it does not affect funding or accreditation, but it is behind. Now that it has been identified it will be examined by the committee.

It was determined that the next meeting of the Academic Affairs and Workforce Development Committee would be held in December to address the recognition issue.

An update was provided on the Perkins grants, which were cut by 1.5 percent.

### **Item #5.3 – Fiscal and Personnel**

Suzanne Morris asked Ellen Andres, Chief Financial Officer to provide the update for the Fiscal and Personnel Committee. Ms. Andres distributed a handout detailing funds due to the community colleges from the Office of the Comptroller. The Fiscal Year 2011 was extended to December 31, 2011 and a significant amount is still due to the colleges for FY2011. Thus far, the first and second base operating payments are all that have been paid to the colleges for Fiscal Year 2012. The other piece that is missing are the Illinois Student Assistance Commission (ISAC) Monetary Award Program (MAP) benefits have currently not been paid. Most of the colleges have significantly cut student services, deferred maintenance and hired part-time versus full-time instructors.

The second item that Ms. Andres presented concerned language for the ICCB Employee Guidebook. Recently, the ICCB received notification of an Unfair Labor Practice (ULP) charge filed by members of Local IFT/AFT, AFL/CIO concerning the omission of a grandfathering clause related to the accumulation and possible change to vacation time for some employees. In order to address the ULP, the Board needs to adopt a grandfathering clause, which will ensure no reduction in accumulated or earned vacation time for all employees employed by the ICCB as of July 1, 2011. New employees will be required to follow the new vacation schedule as approved at the June 2011 ICCB Board meeting.

Suzanne Morris made a motion, which was seconded by Tom Pulver, to approve the following motion:

The Illinois Community College Board hereby authorizes the President/CEO to make changes to Section IV, Number 10 of the Employee Guidebook as follows:

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#### **“IV. 10. VACATION**

Vacation time is accrued incrementally during the calendar year per pay period and cannot be used before it is accrued.

Vacation compensation policy is applicable to all full-time employees who work a minimum of thirty-seven and one-half (37.5) hours per week. Vacation benefits will be pro-rated for part time employees.

**Employees Vacation Schedule:**

<u>Years of Service</u>	<u>Annual Vacation Time</u>
Less than 3	22 days
3 years to less than 6	23 days
6 years to less than 10	25 days
10+	28 days

No employees on the payroll as of June 30, 2011 shall earn fewer vacation days than they would have been entitled to prior to the years of service rule change on July 1, 2011.

“Years of Service” is calculated based on employees’ anniversary date with the state; therefore, employees begin to accrue vacation at the appropriate “Years of Service” level on that date at ICCB. If the employee has a break in service with the State, only those years of actual state service count towards “Years of Service” for calculating vacation accrual.

All vacation requests are subject to approval by the employee’s immediate supervisor to ensure adequate coverage for the department. Except in emergency situations, vacation request must be approved by the employee’s supervisor prior to the employee taking the requested day of vacation.

An employee may accumulate, or “roll-over”, vacation at the end of ICCB’s fiscal year (June 30<sup>th</sup>). The amount that may be “rolled over” shall not exceed twice the amount of annual vacation the employee receives as of the date the vacation is “rolled-over.” Employees may not “cash out” vacation on June 30. Therefore, any vacation that exceeds the maximum “rollover amount” will be lost.

Employees who are terminated, resign, or retire may use accumulated vacation time prior to the last day of employment with supervisor approval. Employees may not use accumulated sick time in order to extend their final date of employment. Any remaining accumulated vacation days will be paid during the

Pay period following the one in which the official separation occurs. Current compensation will be used to calculate payout.

A maximum of ten (10) days of unused and unpaid vacation may be transferred to the ICCB from another reciprocal state agency/department.”

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The motion was approved via unanimous voice vote. Student advisory vote: Yea.

**Item #5.4 – Adult Education and Institutional Support**

Michael Dorf reported the Return on Investment (ROI) of providing the GED to students and McGraw-Hill has expressed interest in partnering with the ICCB to produce new studies on this. Jennifer Foster, Senior Director for Adult Education and Family Literacy, noted that McGraw-Hill performed a ROI study for the nation and now they would like to

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co-author with ICCB for a ROI study in Illinois for Adult Education. Due to their interest, the hope is that McGraw-Hill will fund the study.

The application for the \$1.6 million Gates Foundation, Accelerating Opportunity implementation grant has been submitted. Dr. Karen Hunter Anderson, Vice President for Adult Education and Institutional Support, stated that Illinois was one of 11 states asked to submit an application. Eventually, four or five states will be selected to receive the implementation grants. The purpose of the grant is to encourage more adult education students currently in programs to complete and then transition into college level courses, specifically career and technical education courses. Dr. Anderson noted the CareerBuilder piece Dr. Elaine Johnson discussed earlier would be an essential piece of the strategic plan for the grant. The ICCB should be notified of the grant recipients on or around November 18, 2011.

Mr. Dorf stated the ICCB will take over direction of the Illinois Community Colleges Online governance body (ILCCO) due to tax changes. The committee was also provided a more detailed account of the meeting between Geoff Obrzut, Dr. Anderson and Jeff Newell, Director for Distance Education and the Attorney General's Office. Specifically, how the community colleges can change and design websites and online courses to make them more accessible to people with disabilities.

Institutional Research and Policy Studies focused upon the press release about the increase of students registered at community colleges throughout the state. Board member Suzanne Morris asked for a breakdown to demonstrate whether high school students are making a deliberate choice to attend a community college versus other secondary institutions. There was also discussion about the Illinois Higher Education Consortium (IHEC) and the participation of the ICCB. It was requested that the final agreement be presented to the Board in advance of any determination to approve the agreement.

#### **Item #5.5 – Student Relations**

Edgar Maldonado reported there was discussion about the Alumni Committee, it focused upon the vision for the committee and the slogan. The suggested slogan is "Community college, it was there for me and it's there for you." Also, the Illinois Community College Research Development group has suggested featuring a community college or famous alumni. This fits in well with the new Alumni Committee and all avenues are being discussed to move forward.

There was discussion about the post-9/11 GI Bill. Jennifer Timmons, Senior Director for Student Development noted that there are some new amendments to the bill which requires the utilization of state funding prior to the use of federal funding. Ms. Timmons, the Illinois Student Assistance Commission (ISAC), and the Illinois Board of Higher Education (IBHE) met with the Department of Veterans Affairs to discuss this because Illinois' IVG is currently underfunded. Thus far, Texas and Wisconsin have passed legislation to allow the utilization of federal funding prior to state funding. There are also concerns that if a student is not 100 percent eligible for the GI Bill the federal funds will expire but the state funds will not. There is potential the Department of Veterans Affairs will propose legislation in the next session to address the described situations and allow the veterans to not be charged any fees while awaiting payment of the funds.

Community colleges were recently included in the Illinois Liquor Commission's College Town Summit.

Other discussion included the number of community college campuses with armed officers or security personnel and Kirsten Casey from Lake Land Community College was congratulated for being announced the Student Laureate.

Other discussion included the number of community college campuses with armed officers or security personnel and Kirsten Casey from Lincoln Land Community College was congratulated for being announced the Student Laureate.

#### **Item #5.6 – Alumni Relations**

Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development, noted that the committee met and discussed the purpose and goal of the committee. Victor Henderson is the chair of the committee and he had sent an email to some members of the committee about selecting a statewide slogan. There was also discussion about Dr. Johnson's contact with the Council on Resource Development to help promote alumni interaction through the council. The council did have some individuals willing to volunteer to assist the Alumni Relations Committee on a larger scale. The committee also discussed what role the External Affairs Committee shall have with the Alumni Relations Committee. Next steps include meeting with Chairman Giannoulas to ensure proper direction before the next Board meeting.

Chairman Giannoulas asked how long it would take to receive survey results from the colleges on their most notable alumni. Dr. Johnson felt that the survey could go out within the next week and it make take a couple of weeks to complete everything.

#### **Item #5.7 – Business Relations/Partnerships**

The committee will develop a plan to create a statewide business advisory council to work with the colleges and the business community to get them more engaged and increase communications to help tell the ICCB where and what kind of jobs are available. Chairman Giannoulas will have a call this week with the Department of Education, the Chicago Chamber of Commerce, and the Illinois Business Roundtable to start everyone working together. Chairman Giannoulas will update everyone on the conversations.

#### **Item #6 – Performance Based Funding**

Geoff Obrzut reported that the last meeting of the Illinois Board of Higher Education's (IBHE) Performance Based Funding steering committee met last week in Carbondale. The measures and principals previously reported to the ICCB were presented at this meeting and it was well received by the committee. Mr. Obrzut made it clear to the committee that this was the final recommendation from the ICCB. There was also a sub-committee formed during this meeting whose purpose will be to address unresolved issues. Dr. Elaine Johnson, Vice President for Academic Affairs and Workforce Development will serve on this committee and provide a brief update on their purpose.

Dr. Johnson distributed a handout of unresolved issues and listed all of the members of the committee. Thus far, some identified unresolved issues include how to finance the Performance Based Funding effort, what qualifies an underserved or under-represented student(s), and how to address affordability. Some potential solutions include the appropriation of new money for Performance Based Funding and determining underserved or under-represented students as individuals who receive need-based financial aid, remedial education and Veterans.

#### **Item #7 – Dual Credit Update**

Dr. Elaine Johnson introduced Rob Kerr, Director for Career and Technical Education and he

provided an overview of dual credit in Illinois. Mr. Kerr presented a PowerPoint highlighting the differences between dual credit, college courses offered for high school credit and dual enrollment, which is a high school student taking a college course but it does not impact their high school transcript. Further explanation outlined how the relationships between the high schools and community colleges develop, the selection of available and eligible courses, selection of instructors capable of teaching the courses, the difference between dual credit courses versus Advanced Placement (AP) courses, and data on the various aspects of the program throughout the state. All of the various aspects of the Dual Credit programs are monitored by the ICCB, based on the Administrative Rules, the Dual Credit Quality Act and the ICCB Recognition process. High school students who wish to participate in Dual Credit courses must meet the same requirements as community college students, including prior course prerequisites, placement scores, and assessment measurements. The Dual Credit Quality Act was designed to expand Dual Credit, reduce college costs and time to degree, and numerous other things. It also brought the universities to the table because they did not have state-level rules in place to achieve a quality, Dual Credit program. Overall, the community colleges offer many more Dual Credit partnerships than the universities and private colleges. Mr. Kerr highlighted some of the more successful Dual Credit relationships throughout the state and provided some speculation on programs that are struggling.

Discussion took place on how the dialogues between the community colleges and high schools are initiated and how the programs have grown significantly over the past years and will hopefully start to expand. Dr. Johnson and Mr. Kerr explained how Dual Credit courses (that are Illinois Articulation Initiative [IAI] approved) earned at a community college transfer to four-year institutions. Tom Pulver voiced his concern about the number of courses that a high school student may take while also enrolled in Dual Credit courses when there are so many instances of high school students not meeting current state standards. Chairman Giannoulis asked realistically how many students take more than one or two Dual Credit course at a time. Dr. Gayle Saunders, President for Richland Community College and Presidents' Council, noted there are instances when a high school student will receive their associates degree the evening before they graduate from high school. Further discussion took place on the economic implications on faculty positions within participating high schools and community colleges. Dr. Saunders emphasized it is a unique relationship and allows qualifying high school students to earn college credit. Jake Rendleman noted that we (the Board) needs to look at what is best for the students and that a lot of students are encouraged to do this because it does save money, which then allows them to go on to a university.

Chairman Giannoulis stated he likes to think it motivates students and allows him or her to focus a little more, allows the students to save money and students that take these classes are more likely to graduate and earlier. He shares Mr. Pulver's concern that students do not beat the system, but it seems there are safe guards in place. Dual Credit is something Chairman Giannoulis would like the Board to highlight and would like to know how other Board members feel about the program.

Suzanne Morris felt it was a great thing and Randy Barnette felt it was something to discuss further due to the concerns Mr. Pulver highlighted. Mr. Pulver noted he understands all of the benefits, but would still like to see some limitations in place to address the other factors such as maturity of the students and how the courses are taught. Chairman Giannoulis asked if something like this has ever been part of the conversation and Dr. Johnson stated not to her knowledge or recollection.

Chairman Giannoulis asked if the colleges had the resources needed for the programs. Dr. Johnson stated for the most part yes, but for some of the rural colleges there has been a funding issue and an issue with finding qualified teachers for the courses.

**Item #8 – Advisory Organizations**

**Item #8.1 – Adult Education and Family Literacy Advisory Council**

Peggy Heinrich reported that the first meeting of the Council was September 29 at ICCB. Updates were provided by the Unit Cost and Performance Based Funding committees. The Performance Based Funding committee was and is very thankful for Adult Education to be included in the Performance Metrics. However, the Council is concerned due to recent rumblings about removing the Adult Education component from the metrics. The Council would like to encourage the Board to be supportive of the inclusion of Adult Education in Performance Based Funding.

The ICCB staff provided information on Integrated Career and Academic Prep System (ICAPS), which has a very tight timeline to implement the recommendations from the Strategic Plan which includes evidence-based reading instruction expansion and return on investment and tipping point research. ICCB is also moving forward with Content Standards Alignment for Adult Basic and Secondary education by realigning the Common Core and College Readiness Standards. That effort will take place over the next several months and then it will roll out statewide.

The Council will continue with the same structure of three subcommittees as last year, which includes Curriculum and Instruction, Data and Accountability, and Assessment. Each committee has several items to address this year in accordance with the Adult Education Strategic Plan. The next meeting of the Council will be held January 26 via conference call.

Randy Barnette asked Ms. Heinrich how the Council felt about the metrics developed for Performance Based Funding and how it will affect adult education students.

Ms. Heinrich reiterated that the Council is very supportive of the inclusion of the Adult Education metrics within specifically the remedial measure, which would recognize developmental and adult education students that would move into a college course and complete. Currently, adult education is included in the momentum points along the pathway to an associate's degree. It lends value to adult education programs supported by an institution and not grant funded and hopefully it will remain within the measures.

**Item #8.2 – Illinois Community College Faculty Association**

Dr. Linda Hefferin provided an update on the ICCFA's Teaching and Learning Conference held at the Crowne Plaza in Springfield in October. There was increased participation this year, including over 30 first time attendees. Awarded were six student scholarships, four faculty research grants, and two excellence awards. Former ICCB Chair Guy Alongi received one of the excellence awards. Geoff Obrzut and Dr. Elaine Johnson provided comments at the conference and ICCB staff Todd Jorns, Jeff Newell, Becky Sanders, and the remainder of the ICCB staff were recognized for their assistance as well. Lieutenant Governor Sheila Simon was the keynote speaker and Dr. Hefferin was impressed with her passion and knowledge of community colleges.

Dr. Hefferin introduced David Seiler, who will fill her shoes when she retires as Chair of ICCFA. Plans are already underway for ICCFA's 2012 conference that will be October 25-26 at the Crowne Plaza in Springfield.

Dr. Hefferin presented gifts of support to Chairman Giannoulas, Mr. Obrzut, and Dr. Johnson for their support of the ICCFA.

**Item #8.3 – Illinois Community College System Foundation**

Dr. Ray Hancock spoke briefly about the completion of the ICCSF building project and how tenants for the fourth floor have been found. Currently, Blue Cross Blue Shield has committed to a five-year lease and a judge will lease space as well once the details are finalized. Bids are currently being accepted for the finish work of the fourth floor. A building superintendent has been hired and everyone seems very pleased with the condition of the building.

The ICCSF is continuing to do well with scholarships and the purchasing consortium.

**Item #8.4 – Presidents' Council**

Dr. Gayle Saunders noted she and the other community college presidents are looking forward to Chairman Giannoulis visiting the campuses across the state. The Presidents' Council officers would also like to meet with Chairman Giannoulis to discuss the future of community colleges. Dr. Saunders commented briefly on the response to the legislative survey distributed by Geoff Obrzut. The Presidents' Council does have a legislative committee and in partnership with the ICCTA try to stay informed about legislative activities in addition to those efforts put forth by the individuals at the colleges. Dr. Saunders praised the colleges for their use of resources despite the severe decrease and delay of state payments. The colleges continue to provide excellent services and adapt to meet the needs of their communities. Dr. Saunders suggested that the Illinois Chamber of Commerce would be an excellent addition to the newly proposed statewide business advisory council under Chairman Giannoulis' direction.

Dr. Saunders reported on the Presidents' Council retreat held over the past weekend which focused upon the future of community colleges and featured Walter Bumphus, Chief Executive Officer of the American Association of Community Colleges. The next meeting of the Presidents' Council will be this Friday.

Randy Barnette asked Dr. Saunders if at the next Presidents' Council meeting if the presidents will discuss or approve the Performance Based Funding document the committee created. Dr. Saunders confirmed this and noted there will be continued conversation about the topic. There are a couple of things, including adult education, of which there are mixed responses. In general, the interest and support for what was presented by ICCB to the steering committee was very strong.

**Item #8.5 – Illinois Community College Trustees Association**

Mike Monaghan reported on issues affecting community colleges during the current veto session. Items of importance include pension reform, the College Insurance Program, and property taxes. Mr. Monaghan asked for support to encourage the Governor's Office to reappoint Jake Rendleman to the Board. The ICCTA is working very closely with the Attorney General's Office to comply with the new law requiring all locally official elected officials to undergo Open Meetings Act training upon election and every year thereafter. The next meeting of the ICCTA will be next week in Chicago and all members of the ICCB are encouraged to attend. Chairman Giannoulis will be the keynote speaker during lunch and a special program will be held celebrating the 100-year anniversary of City Colleges of Chicago.

**Item #9 – New Units of Instruction**

Tom Pulver made a motion, which was seconded by Jake Rendleman, to approve the following motion:

The Illinois Community College Board hereby approves the following new units of instruction for the community colleges listed below:

**PERMANENT PROGRAM APPROVAL**

**Joliet Junior College**

- Digital Media Production A.A.S. degree (68 credit hours)
- Digital Media Production Certificate (50 credit hours)

**Sauk Valley Community College**

- Computer Information Systems: Server Specialist A.A.S. degree (64 credit hours)

The motion was approved via unanimous voice vote. Student Advisory vote: Yea.

**Item #10 – Consent Agenda**

Tom Pulver made a motion, which was seconded by Suzanne Morris, to approve the following motions:

**Item #10.1 – Minutes of the September 15, 2011 Work Session**

The Illinois Community College Board hereby approves the Board minutes of the September 15, 2011, work session as recorded

**Item #10.2 – Minutes of the September 16, 2011 Board meeting**

The Illinois Community College Board hereby approves the Board minutes of the September 16, 2011, meeting as recorded, with the following changes:

**Item #8 – Work Session Recommendations**

Tom Pulver made a motion, which was seconded by Guy Alongi, to approve the following motion:

The Illinois Community College Board hereby authorizes the President/CEO to enter into the Intergovernmental Agreement for the Illinois Pathways Initiative.

Discussion took place regarding the motion and Randy Barnette requested that the motion be amended for the contract to reflect that the Chairman of the ICCB make the appointment versus the President/CEO. Chairman Giannoulis stated that he discussed this with Geoff Obrzut, and Mr. Obrzut's concern was that if other agency CEO's are making appointments that the ICCB does not want to make things look different. Chairman Giannoulis asked Mr. Obrzut to work on this with him and Mr. Obrzut agreed.

Mr. Barnette agreed to withdraw his amendment.

~~The motion passed via unanimous voice vote.~~ The motion passed via majority voice vote and Randy Barnette voted present. Student Advisory vote: Yea.

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The motion was approved via unanimous voice vote. Student advisory vote: Yea.

**Item #11 – Information Items**

The following item was presented to the Board members for review:

**Item #11.1 – Fiscal Year 2012 Financial Statements**

**Item #12 – Executive Session**

Suzanne Morris made a motion, which was seconded by Randy Barnette, to approve the following motion:

I move to enter Executive Session for the purpose of discussing personnel and contract negotiations between the Illinois Community College Board and Local 6348 IFT/AFT, AFL/CIO which qualify as acceptable exceptions under Section 2(c) of the Open Meetings Act to hold a closed session, as well as other personnel matters.

A roll call vote was taken with the following results:

Guy Alongi	Absent	Suzanne Morris	Yea
Randy Barnette	Yea	Thomas Pulver	Yea
Michael Dorf	Yea	Jake Rendleman	Yea
James Dumas	Yea	Edgar Maldonado	Yea
Victor Henderson	Absent	Alexi Giannoulis	Yea

The motion was approved and the Board entered Executive Session at 12:43 p.m.

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Alexi Giannoulis made a motion, which was seconded by Jake Rendleman, to reconvene into Public Session at 1:04 p.m.

A roll call vote was taken with the following results:

Guy Alongi	Absent	Suzanne Morris	Yea
Randy Barnette	Yea	Thomas Pulver	Yea
Michael Dorf	Yea	Jake Rendleman	Yea
James Dumas	Yea	Edgar Maldonado	Yea
Victor Henderson	Absent	Alexi Giannoulis	Yea

The motion was approved.

**Item #13 – Other Business**

At this time, Randy Barnette took a moment to explain his reason for the change to his September 16, 2011 vote to present regarding the Illinois Pathways Initiative. He explained that at the time of the meeting the Board was told that if they did not sign the agreement, they would be the only partner to not sign it. However, the Illinois Board of Higher Education (IBHE) was meeting after the ICCB and they had not signed the Initiative, but it was indicated the IBHE was going to sign the agreement. Several Board members questioned the statutory responsibility of the Board to sign the agreement as well as the rush to sign it. Mr. Barnette reported that at the

next meeting of the IBHE they did not sign the agreement. Instead, the IBHE chose to refer it to their attorney to investigate statutory requirements. Mr. Barnette suggested we (the ICCB) to consider this as well. Geoff Obrzut stated that the last he heard of the situation, George Reid, Executive Director for IBHE, was going to sign it.

Mr. Barnette reiterated that currently, the agreement has not been signed, and it was sent to an attorney to see if language could be modified. Mr. Barnette suggested the ICCB Board may want to consider doing the same. He agrees it seems to be a great concept, but he and perhaps other Board members may be more comfortable if it was reviewed by an attorney.

Chairman Giannoulis stated that the problem is the Board approved it and the document has been signed. He agreed that if the agreement is reviewed, and needs to be modified, the modified agreement may be signed again.

Mr. Barnette asked if we (the Board) could have the attorney on retainer look at it to make sure we (the Board) did not give away statutory responsibilities. He also would like the attorney, if necessary, to help create language for the agreement. Chairman Giannoulis agreed, asked to make sure Mr. Barnette's present vote is acknowledged, and requested that the attorney reviews the agreement to make sure there are no issues. He also stated, if there is a modification to the agreement, then we (the Board) need to vote on it again. Mr. Obrzut agreed to Chairman Giannoulis' comments.

**Item #14 – Public Comment**

There was no public comment at this time.

**Item #15 – Adjournment**

Jake Rendleman made a motion, which was seconded by Tom Pulver, to adjourn the meeting at 1:09 p.m.

The motion was approved via unanimous voice vote. Student advisory vote: Yea.



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Alexi Giannoulis  
Chair



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Geoffrey Obrzut  
President and Chief Executive Officer