



STUDENT EQUITY, ENROLLMENT, AND OUTCOMES IN THE ILLINOIS COMMUNITY COLLEGE SYSTEM

September 11, 2020 Board Meeting

Nathan Wilson

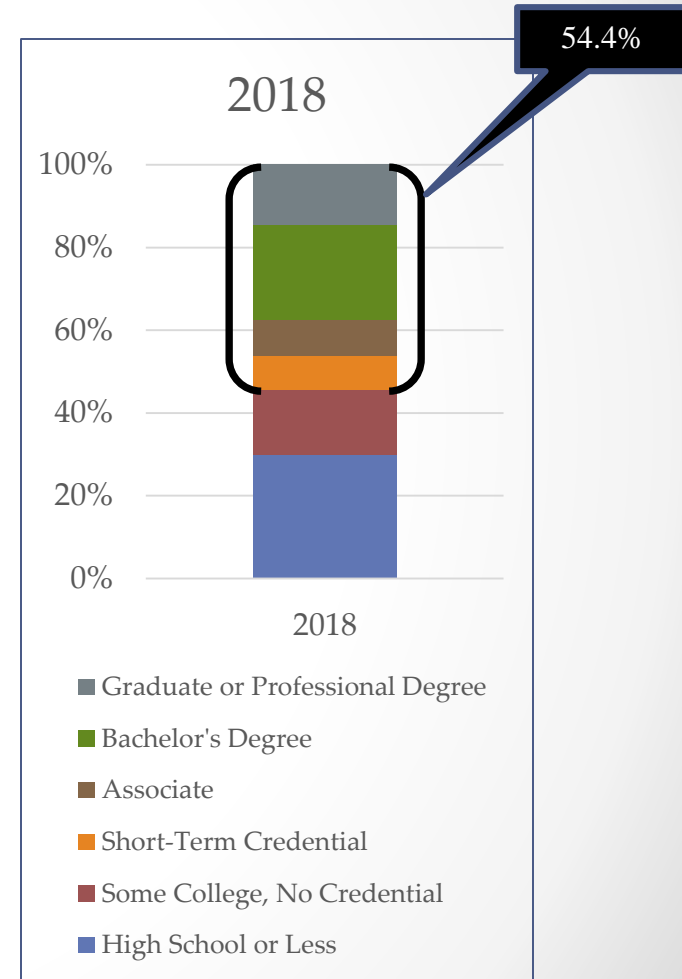
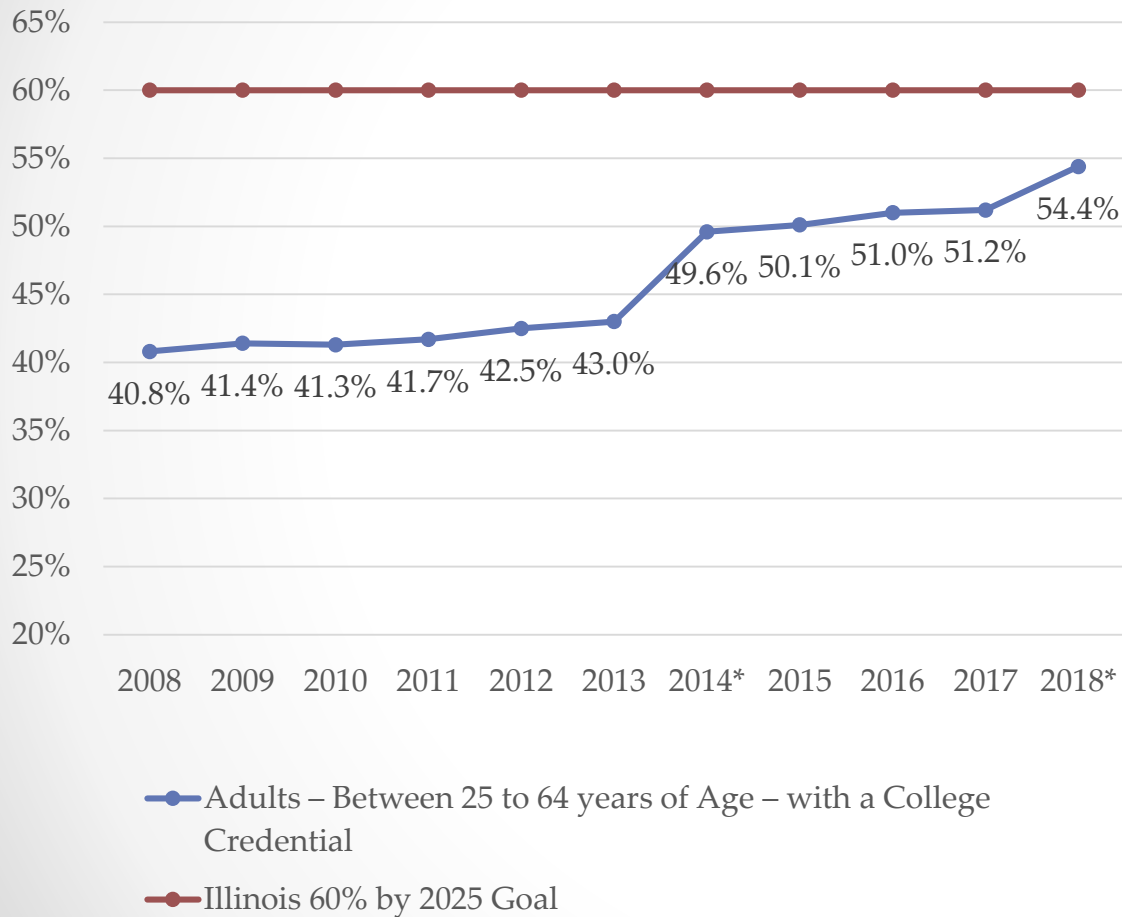
ICCB Deputy Director for Academic Affairs and Institutional Effectiveness

TOPICS OVERVIEW

- Illinois 60% by 2025 Educational Attainment Goal
- Illinois Higher Education Sector Analysis
- Demographic Trends in Illinois Community Colleges
- Equity and Success in Illinois Community Colleges
- Illinois Postsecondary Profiles and Equity

ILLINOIS 60% BY 2025 GRADUATION GOAL

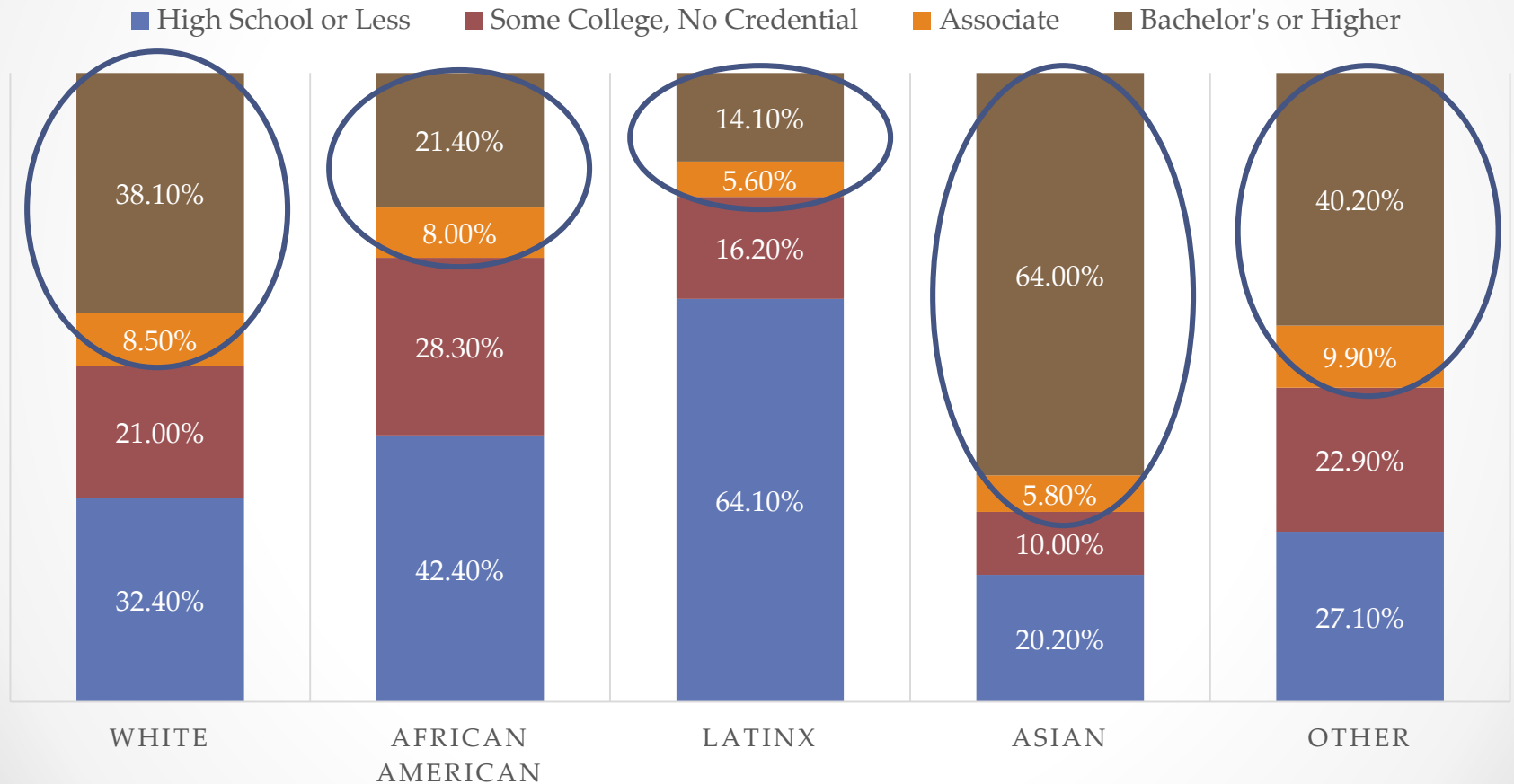
Census: Adults – Between 25 to 64 Years of Age – by Educational Attainment



* Lumina foundation included workforce certificates (beginning in 2014) and industry certifications (beginning in 2018).

2018 ILLINOIS ADULTS – BETWEEN 25 TO 64 YEARS OF AGE – BY EDUCATIONAL ATTAINMENT BY RACE/ETHNICITY

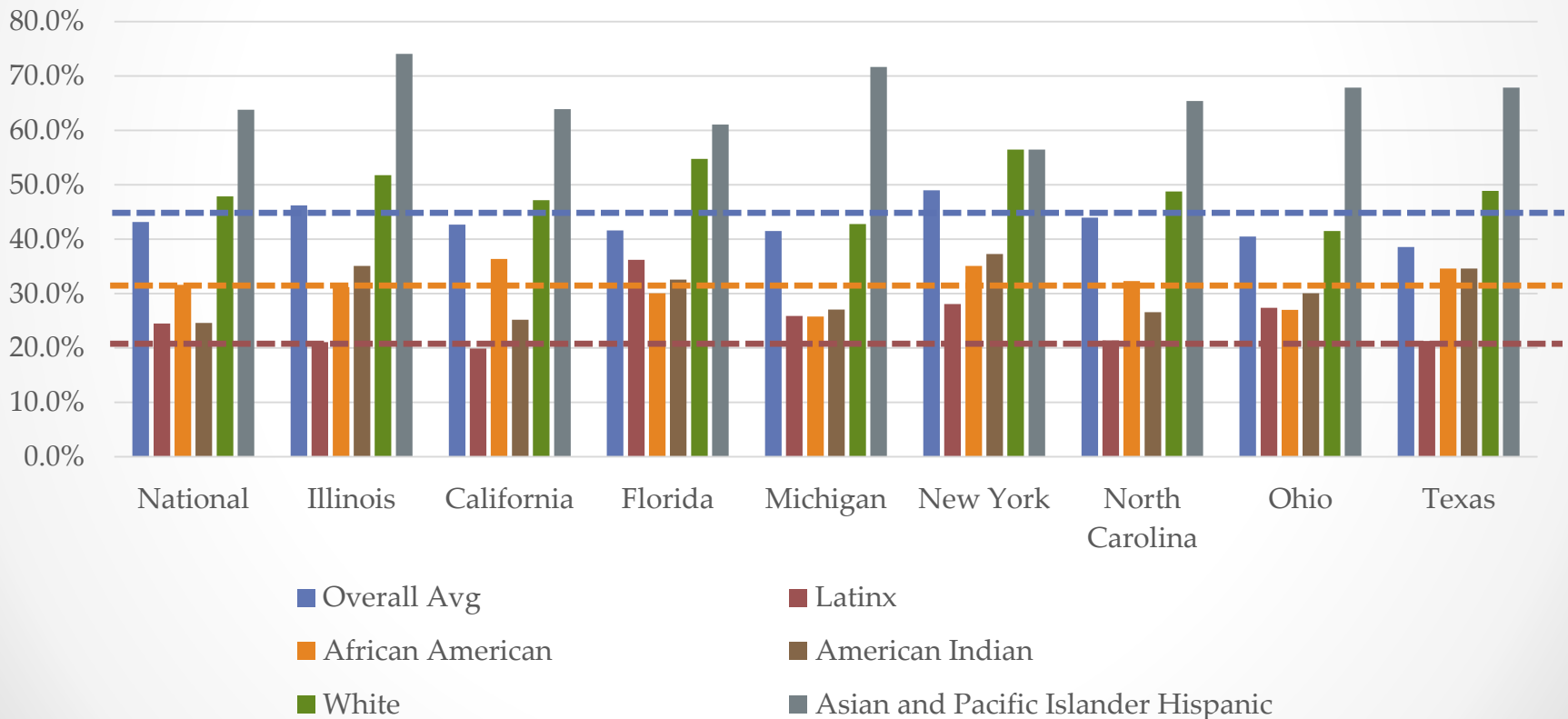
- For Associate Degree or higher, compared to White, African Americans have a 17% gap and Latinx have an even larger gap at 27%.



ADULTS – BETWEEN 25 TO 64 YEARS OF AGE – WITH AT LEAST AN ASSOCIATE DEGREE BY RACE/ETHNICITY

- Illinois has the second highest attainment rate only trailing NY.
- African American attainment gap is similar while Latinx having a larger gap compared to peer states.

Illinois and Peer States



RACE & ETHNICITY CHANGE IN POPULATION, 2012-2019

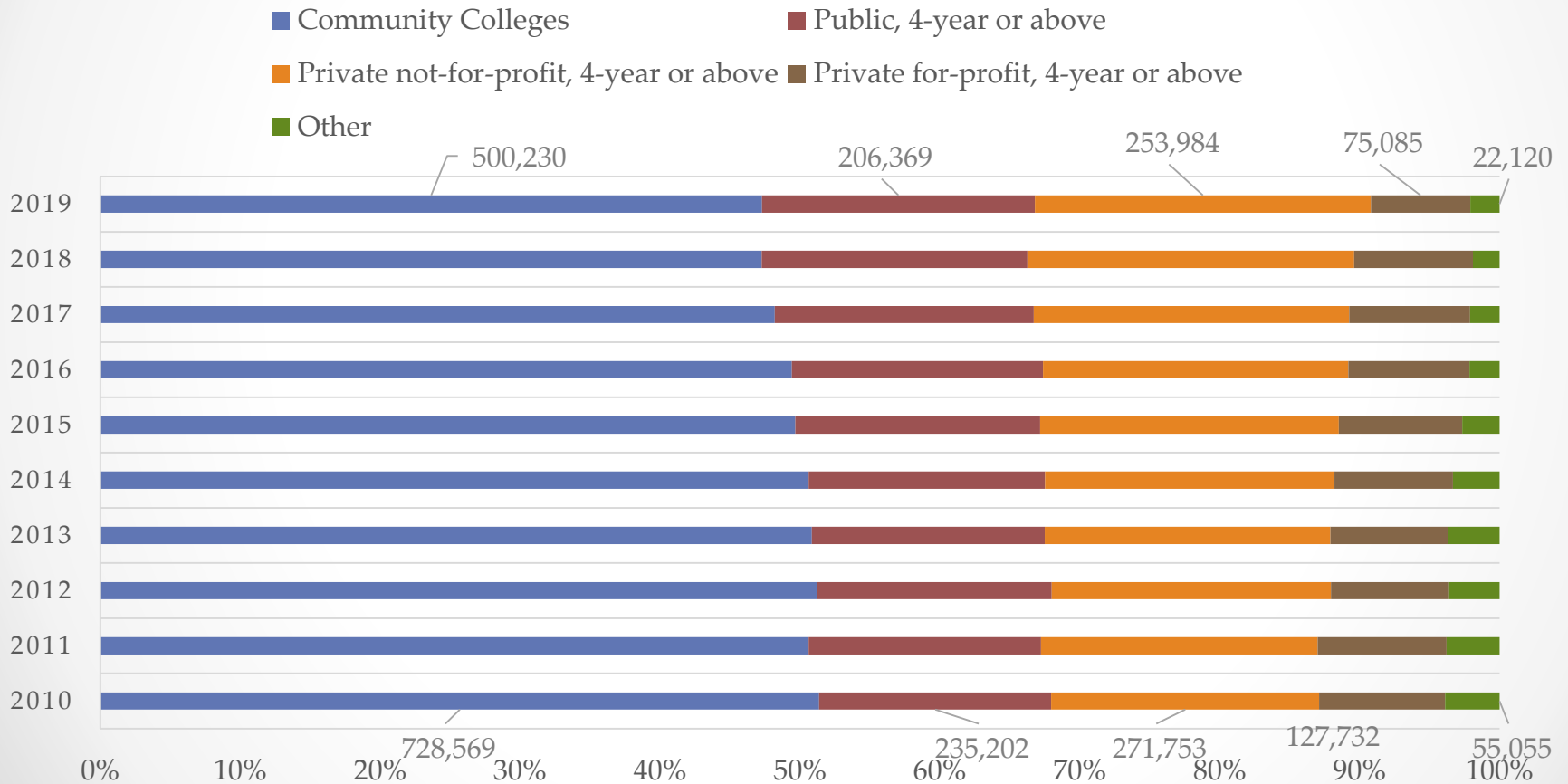
- Illinois has lost nearly 400,000 White and more than 50,000 Black or African American residents since 2012.
- The Hispanic population in Illinois grew by about 170,000 since 2012.

	Population Change	White, Non-Hispanic	Black, Non-Hispanic	Asian	Other	Hispanic
United States	15,525,112	-43,184	2,492,241	3,617,172	1,625,191	9,125,342
Illinois	-154,978	-396,095	-51,682	114,806	33,680	170,642

Data Source: Northern Illinois University Center for Governmental Studies; U.S. Census Bureau American Community Survey

ILLINOIS HIGHER EDUCATION % OF OVERALL ENROLLMENT BY SECTOR

- Illinois community colleges enrolled 47% of all Illinois higher education students in 2019.



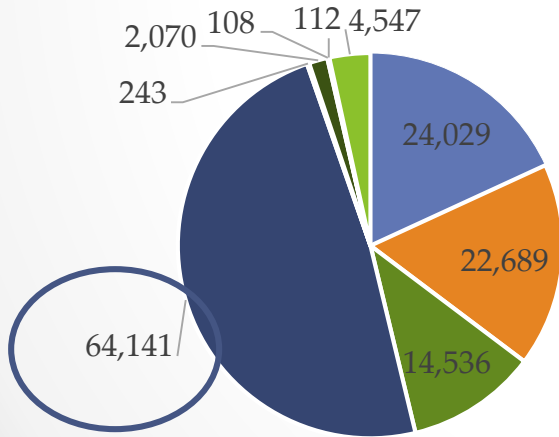
Data Source: Integrated Postsecondary Education Data System (IPEDS)

2019 ILLINOIS HIGHER EDUCATION AFRICAN AMERICAN AND LATINX ENROLLMENT BY SECTOR

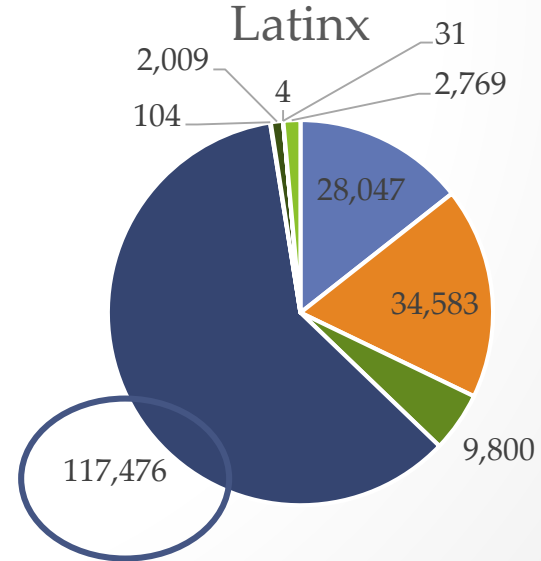
- Community colleges enroll 60% of Latinx and majority of African American higher education students in Illinois.

- Public, 4-year or above
- Private for-profit, 4-year or above
- Private not-for-profit, 2-year
- Public, less-than 2-year
- Private for-profit, less-than 2-year
- Private not-for-profit, 4-year or above
- Public, 2-year
- Private for-profit, 2-year
- Private not-for-profit, less-than 2-year

African American

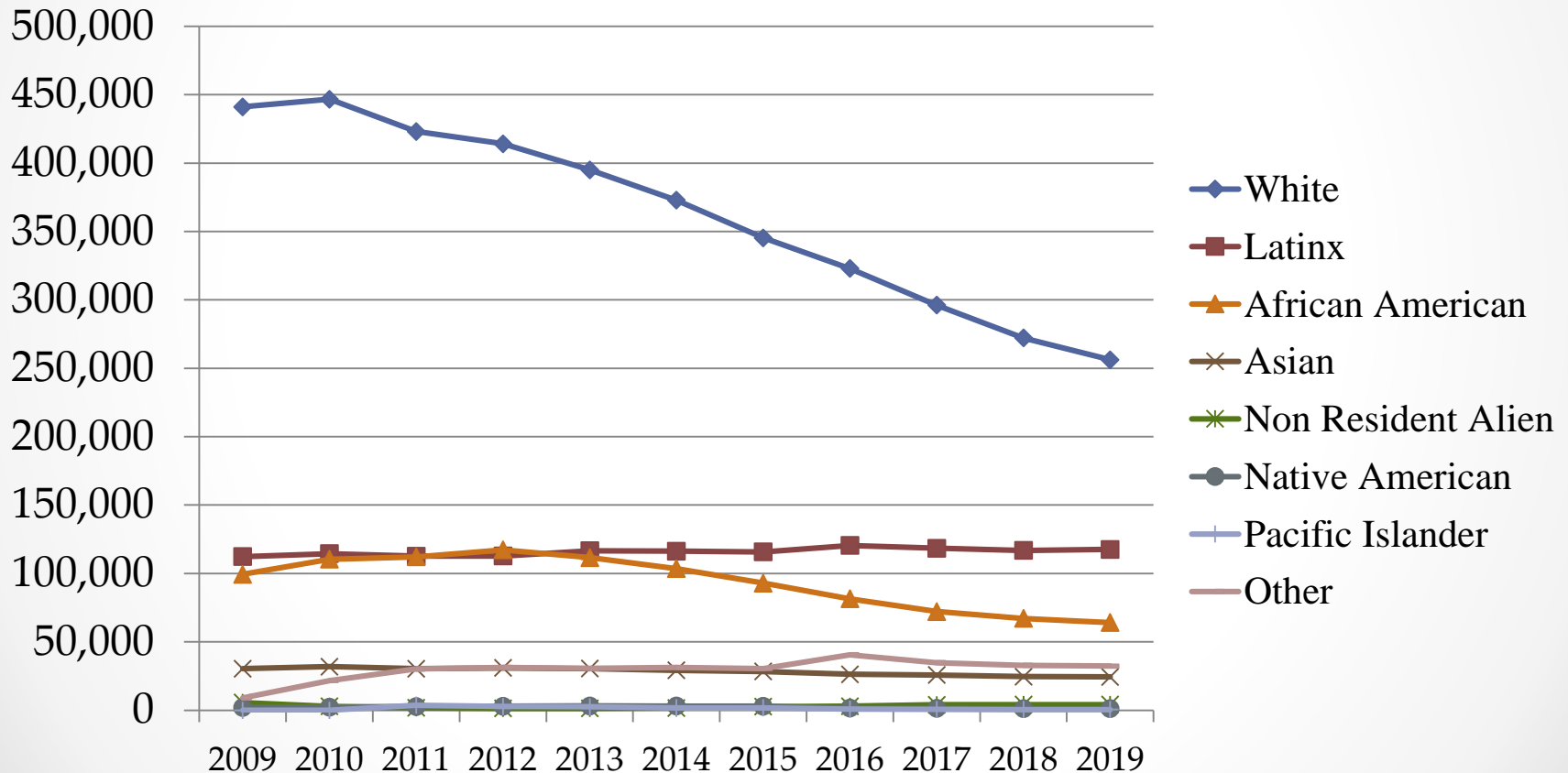


Latinx



ANNUAL STUDENT ENROLLMENTS BY RACE/ ETHNICITY IN ILLINOIS COMMUNITY COLLEGES

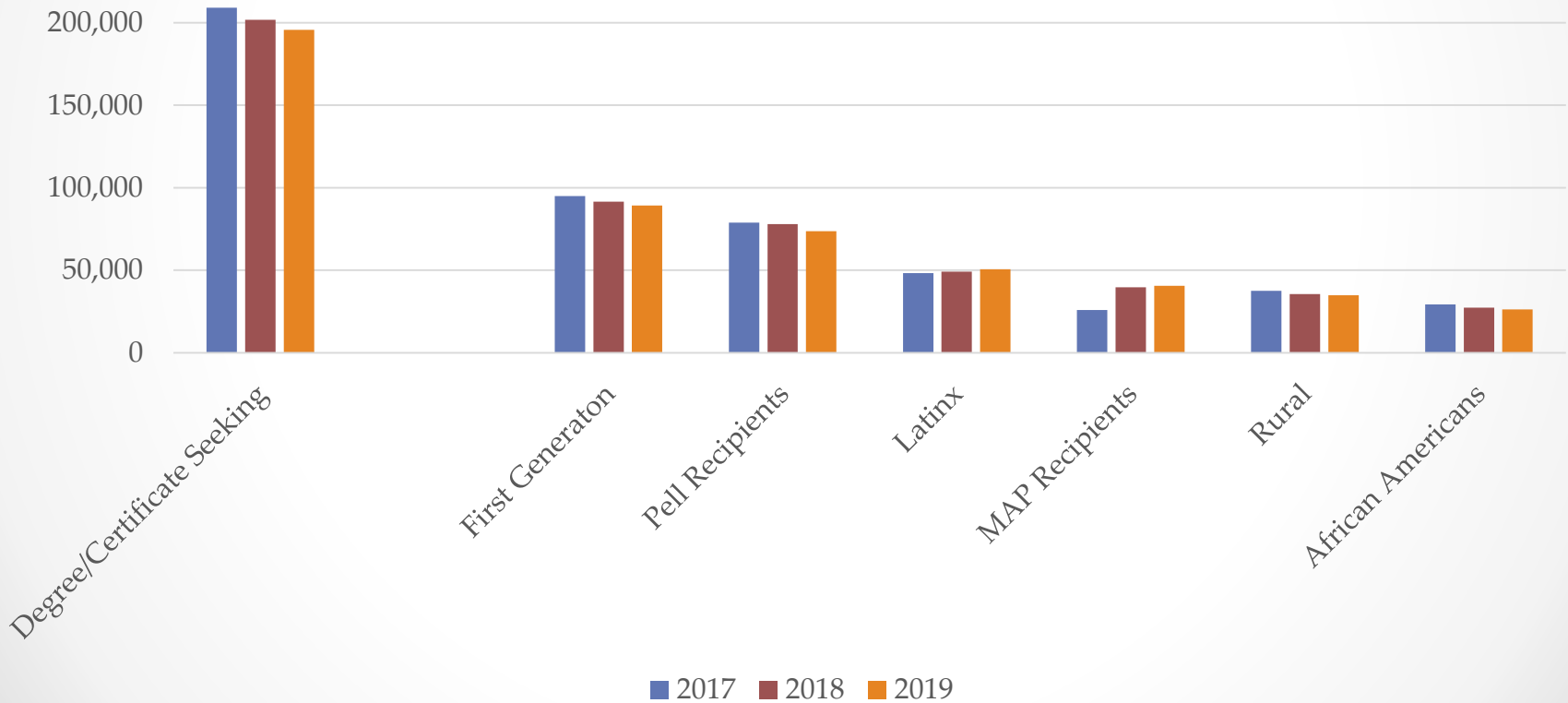
- White has seen most dramatic decrease with 41% less from 2009 to 2019.
- Latinx has increased 4.7% while African American decreased 36% since 2009.



Data Source: ICCB Centralized Data System

ADDITIONAL ILLINOIS COMMUNITY COLLEGE AT-RISK POPULATION ENROLLMENTS

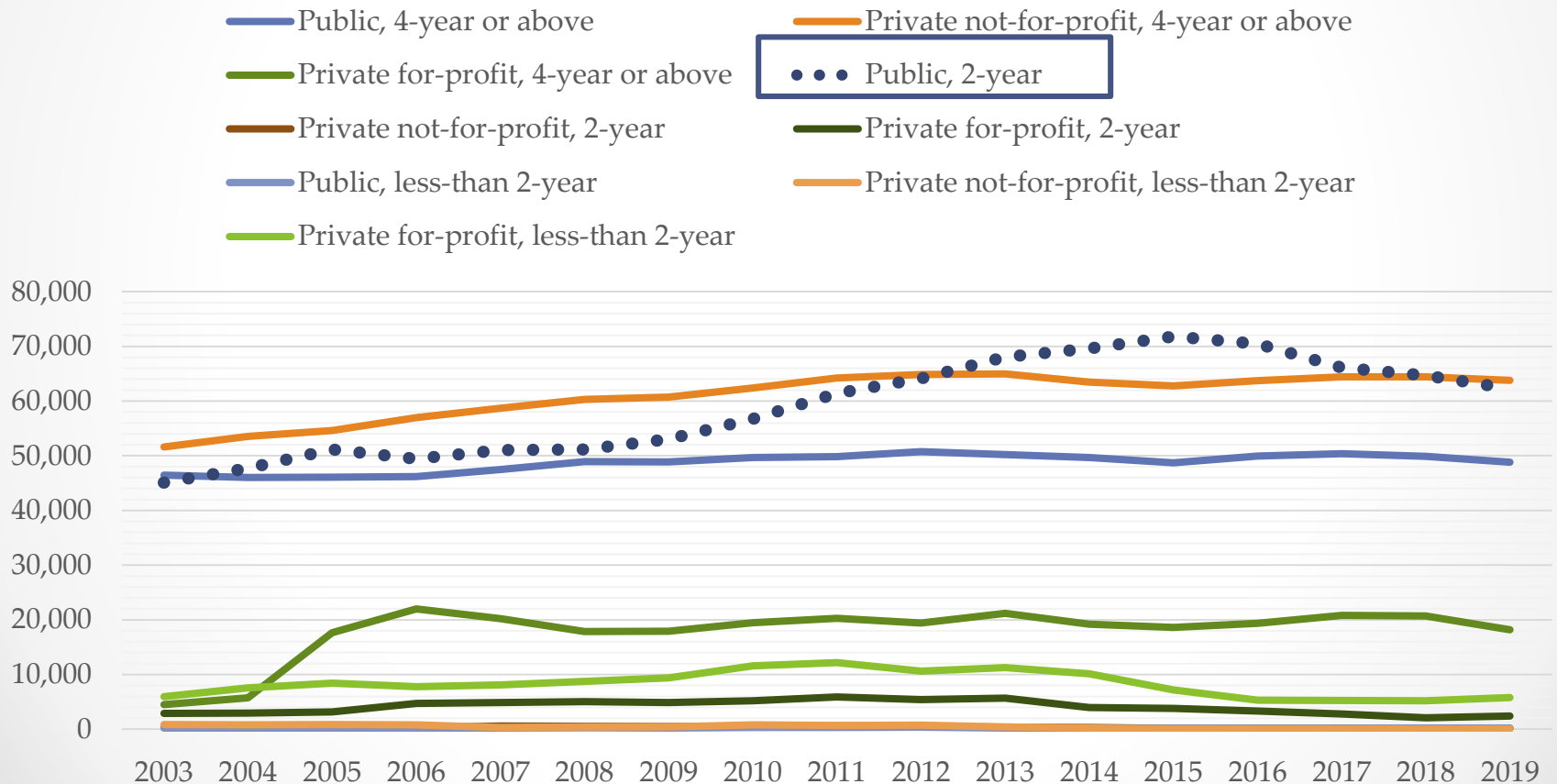
- In 2019, almost one-half of Degree/Certificate seeking students were First Generation.



Data Source: ICCB Centralized Data System

ILLINOIS HIGHER EDUCATION COMPLETIONS BY SECTOR

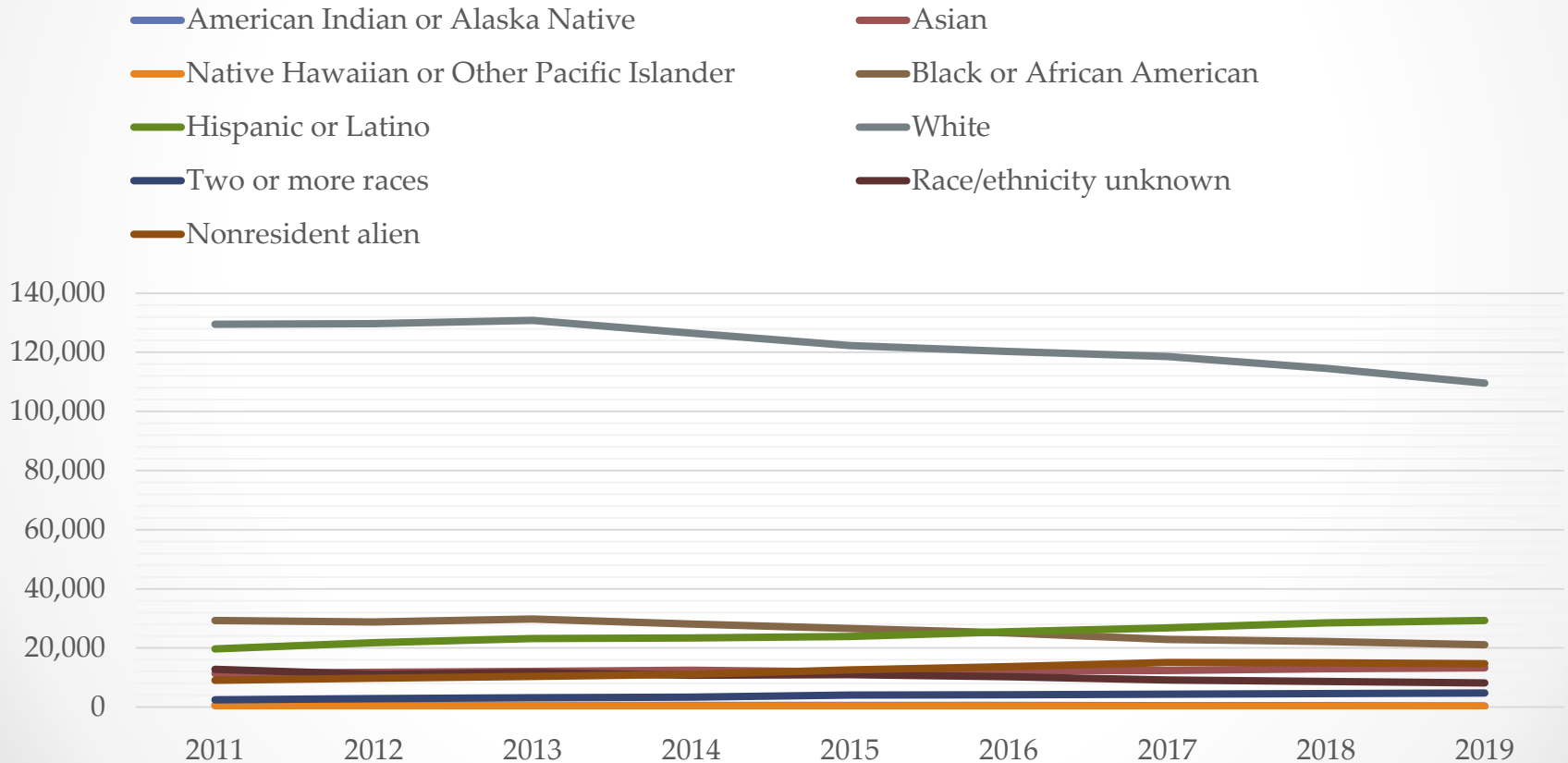
- In 2019, almost 31% of all completions in IL higher education were at community colleges.
- In 2019, across all IL higher education, there were 2.5% less completions compared to 2009.



Data Source: Integrated Postsecondary Education Data System (IPEDS)

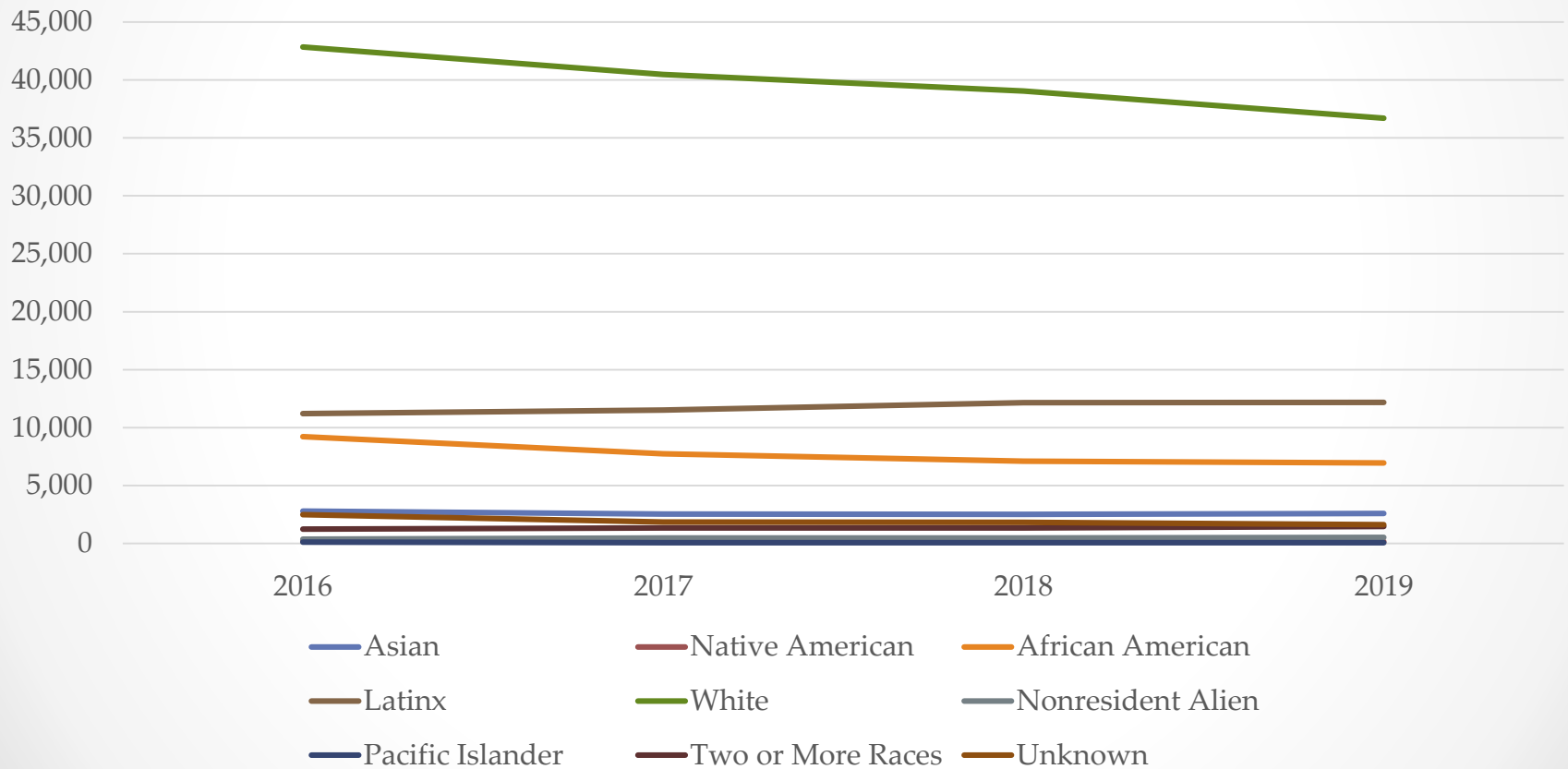
ILLINOIS HIGHER EDUCATION COMPLETIONS BY RACE/ETHNICITY

- Latinx comprised 15% of all completions in 2019 compared to 9% in 2011.
- African American shifted to 11% of all completions in 2019 from 14% in 2011.



ANNUAL STUDENT COMPLETIONS BY RACE/ETHNICITY IN ILLINOIS COMMUNITY COLLEGES

- Latinx comprised of 13% of all completions in 2019 compared to 11% in 2016.
- African Americans moved to 11% of all completions in 2019 from 13% in 2016.

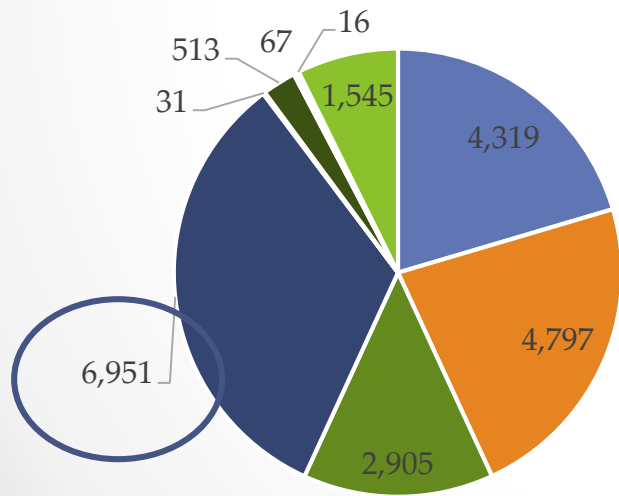


2019 ILLINOIS AFRICAN AMERICAN AND LATINX COMPLETIONS BY SECTOR

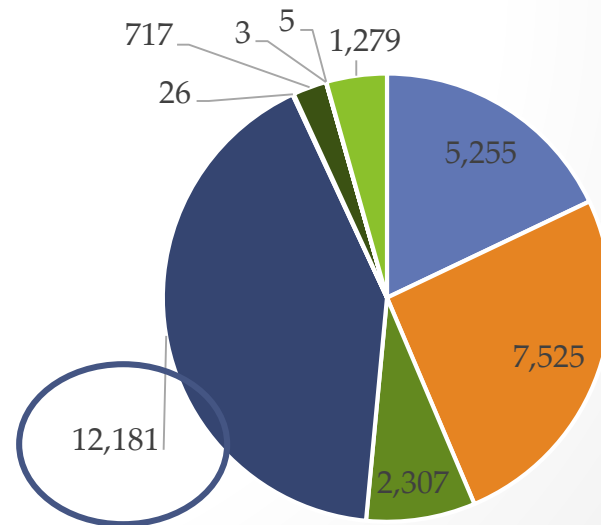
- Of all Illinois higher education completions, 42% of Latinx and 33% of African American completions occurred at community colleges.

- Public, 4-year or above
- Private for-profit, 4-year or above
- Private not-for-profit, 2-year
- Public, less-than 2-year
- Private for-profit, less-than 2-year
- Private not-for-profit, 4-year or above
- Public, 2-year
- Private for-profit, 2-year
- Private not-for-profit, less-than 2-year

African American



Latinx



ILLINOIS COMMUNITY COLLEGE STUDENT GRADUATION RATES BY RACE/ETHNICITY

- Overall, Graduation Rate has increased each of the last 8 years.
- While Graduation Rates continue to increase for African Americans and Latinx, considerable gaps persist compared to White (with 2016 cohort, a 24% gap for African Americans and 13% gap for Latinx).

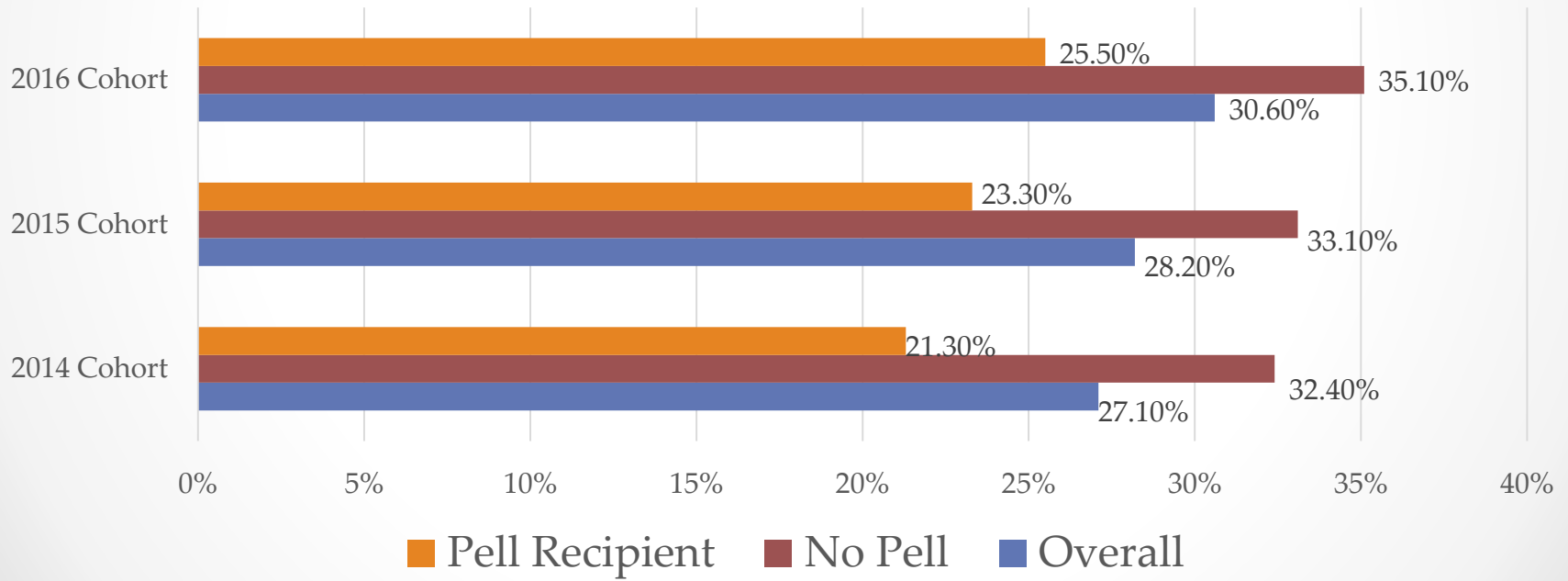
Full-time, First-time Degree or Certificate-Seeking
Students Completing within 150% of Normal Time



ILLINOIS COMMUNITY COLLEGE STUDENT GRADUATION RATES BY PELL GRANT STATUS

- Pell students have increased their graduation rate by over 4% in the last two years.
- While graduation rates continue to increase for Pell students, a gap of nearly 10% persists compared to non-Pell students.

Full-time, First-time Degree or Certificate-Seeking Students Completing within 150% of Normal Time

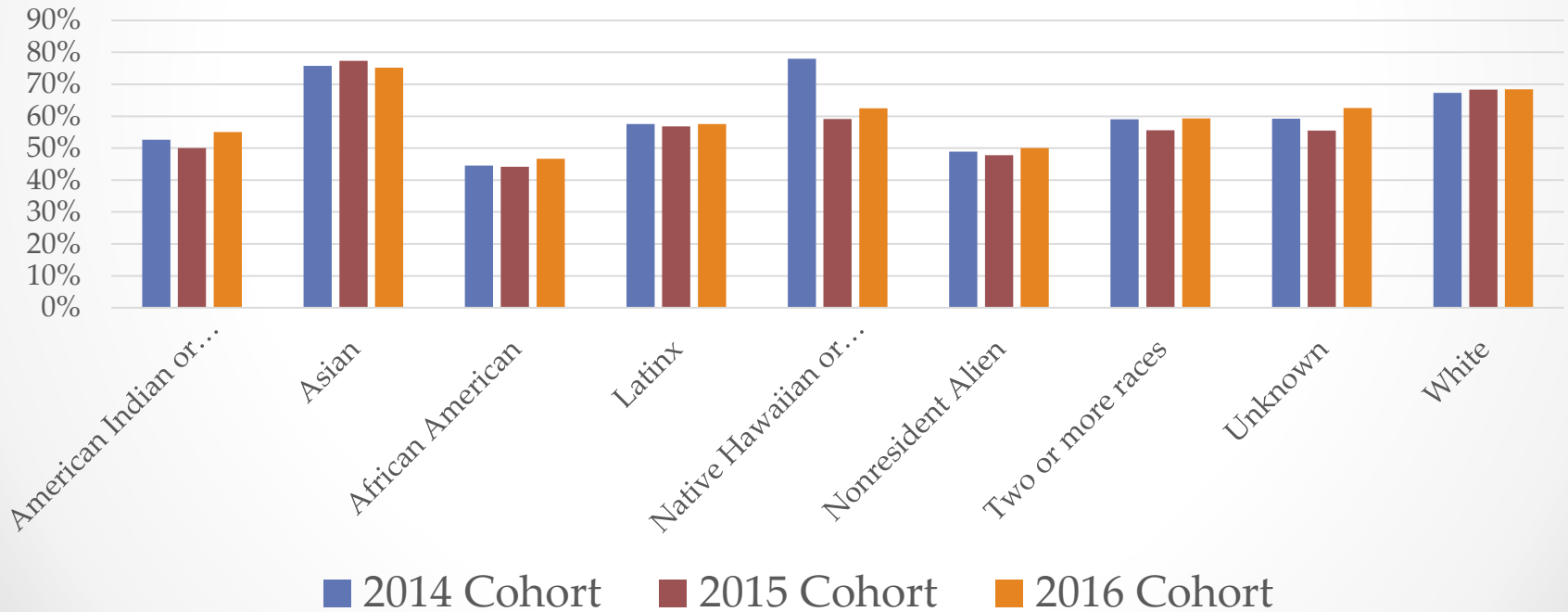


■ Pell Recipient ■ No Pell ■ Overall

ILLINOIS COMMUNITY COLLEGE STUDENT ADVANCEMENT RATES BY RACE/ETHNICITY

- While Advancement Rate continues to increase for African Americans and Latinx, considerable gaps persist compared to White (with 2016 cohort, a 22% gap for African American and 11% gap for Latinx).

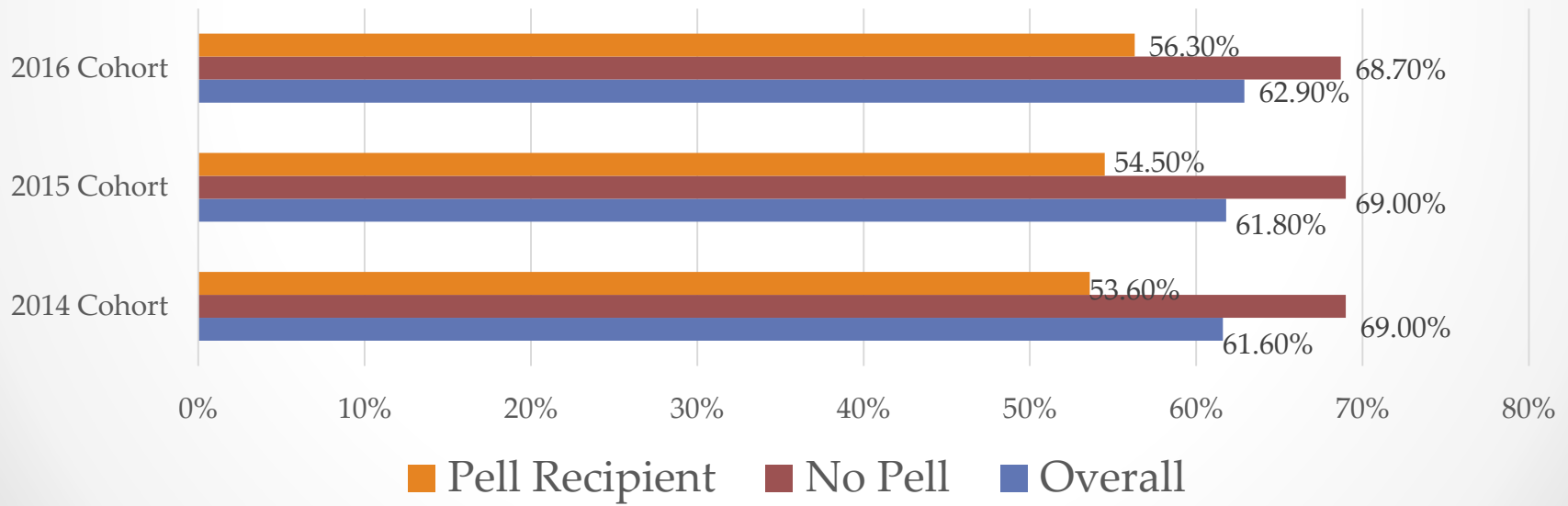
Full-time, First-time Degree or Certificate-Seeking Students Completing, Still Enrolled, or Transferring within 150% of Normal Time



ILLINOIS COMMUNITY COLLEGE STUDENT ADVANCEMENT RATES BY PELL STATUS

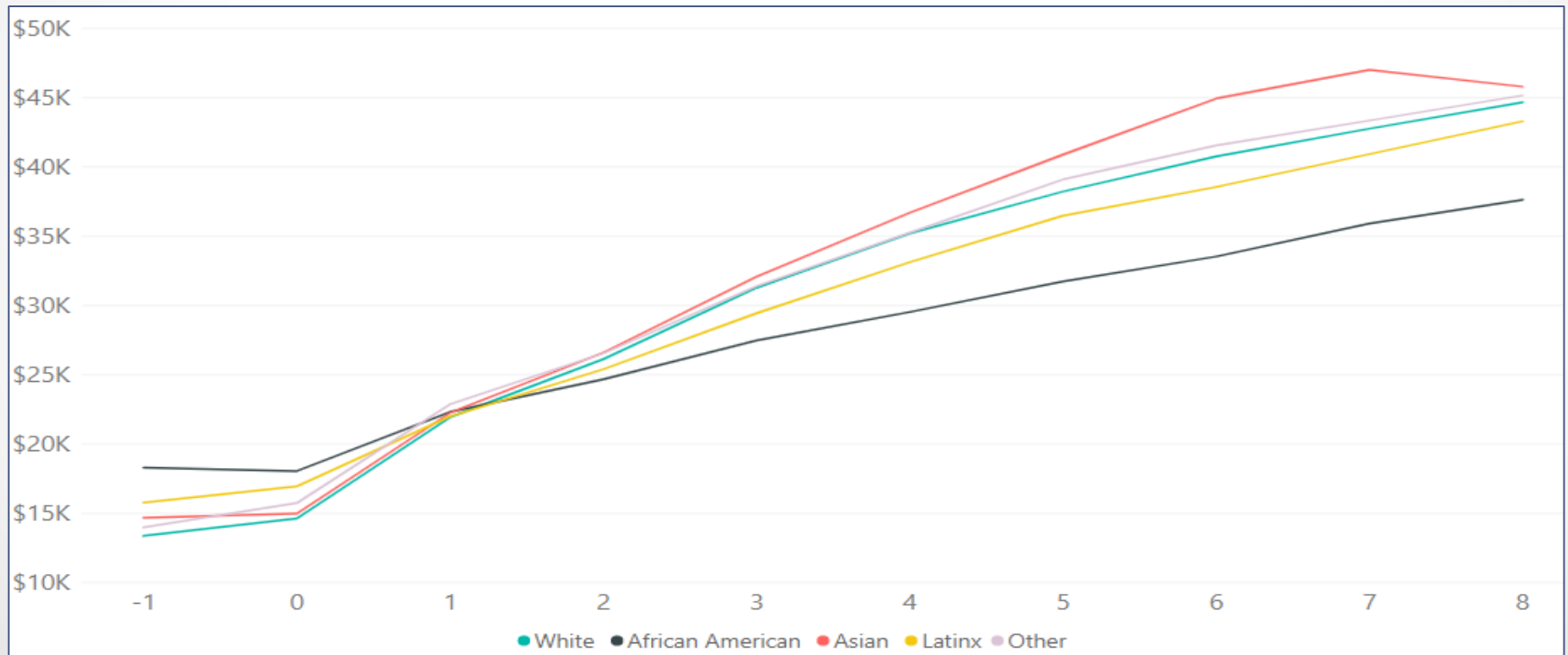
- Pell students have increased their advancement rate in each of the last three years, increasing almost 3% in the last two years.
- While advancement rate continue to increase for Pell students, a gap of almost 12% continues compared to non-Pell students.

Full-time, First-time Degree or Certificate-Seeking Students
Completing, Still Enrolled, or Transferring within 150% of
Normal Time



ILLINOIS COMMUNITY COLLEGE STUDENT EARNINGS AFTER COMPLETION BY RACE/ETHNICITY

- Comparing a year prior to completion to 8 years after, African Americans more than double their annual earnings while Latinx almost triple annual earnings.
- Earnings gaps are considerable for African Americans compared to other race/ethnicities.

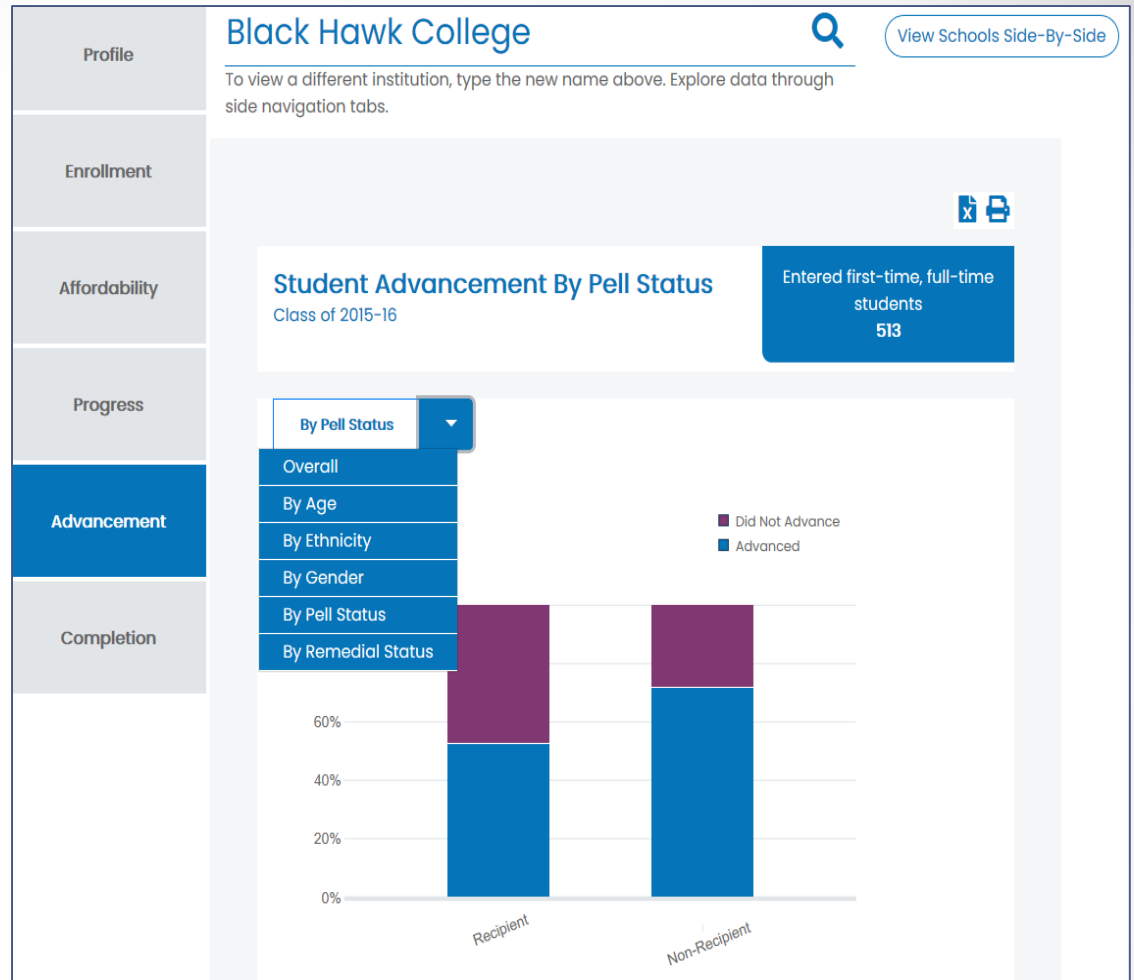


ILLINOIS POSTSECONDARY PROFILE (IPP) PLATFORM

- <http://illinoispostsecondaryprofiles.com/>
- Released in September 2019
- Publicly available platform promotes transparency, accountability, and equity analysis

Upcoming IPP enhancements:

- Occupation Profile Path
- Choropleth Mapping
- Equity Profile Path





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