


**WORKFORCE INNOVATION AND
OPPORTUNITY ACT;(WIOA)
TITLE I: STATE AND LOCAL BOARDS &
ONE-STOP PARTNERS AND
INFRASTRUCTURE**

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SECTION 101: TITLE I : WORKFORCE DEVELOPMENT ACTIVITIES

ILLINOIS WORKFORCE INVESTMENT BOARD (IWIB)


Membership:

- Governor
 - One member of each chamber of State Legislature
 - Representatives appointed by the Governor
 - Employers
 - Workforce (20%)
 - Prohibits representation of multiple categories (no multiple hats)
 - Authorizes Governor to select Chairperson
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STATE BOARD'S ROLES

- Development of the state plan
 - Review of statewide policies and programs and development of recommendations on actions state should take to align core and other programs to support a comprehensive system; including the review and provision of comments on state plans for activities and programs of one-stop partners that are not core programs
 - Development of **guidance for the implementation** and continuous improvement of the workforce development **system** **addressing alignment, career pathways, sector partnerships, state and local coordination, identification of regions, technical assistance, case management information systems**
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STATE BOARD'S ROLES (CONT.)


- Develop and update comprehensive state performance accountability measures, including state adjusted levels of performance
 - Identification and dissemination of best practices
 - **Development and review of statewide policies affecting the coordinated delivery of services through the one-stops**
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STATE BOARD'S ROLES (CONT.)

- Development of strategies for technological improvements
 - Development of allocation formulas for distribution of formula funds to local areas
 - Preparation of annual reports
 - Development of statewide workforce and labor market information system
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TO THINK ABOUT AND DISCUSS (15 MINUTES)

State boards have an expanded role:

- What potential impacts do you see this could have on your programs – both positive and negative?
 - What are the advantages of having specific AE representation on the boards?
 - Do you think there should be more formalized connections between the state board and the local boards?
 - What connections are necessary between state & local board in order to implement WIOA?
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TITLE 1: LOCAL BOARDS

SECTION 107


Membership must include:

- Majority business members
- Labor and labor-management apprenticeship program; may include CBOs and **organizations serving out-of-school youth**
- Local education and training activities (**must include representative of adult education providers**, institutions of higher education providing workforce investment activities; may include reps of local educational agencies and **CBOs working with individuals with barriers to employment**)
- Governmental and economic and community development entities (must include representatives of economic and community development activities, the state employment office, vocational rehab programs,; may include agencies administering supportive services or philanthropic organizations)

LOCAL BOARDS' ROLES


- Develop and submit a local plan
 - **Designate/certify one-stop operators**
 - Identify eligible providers of youth activities
 - Develop a budget
 - Conduct oversight
 - Negotiate and reach agreement on local performance measures
 - Leverage non-federal resources
 - Coordinate activities with economic development
 - Promote active involvement of employers
 - Lead efforts to develop career pathways and promote proven and promising practices
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TO THINK ABOUT AND DISCUSS (15 MINUTES)


- What is the role of the representative Adult Ed representative currently on the Local Board?
 - What role should AE have on the local boards under WIOA?
 - What strengths will you bring to the new boards?
 - How should adult ed entities be represented and selected in LWIAs where there are multiple adult ed providers?
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ONE-STOP PARTNERS


Required

- WIA Title I programs
 - WIA Title II programs (adult ed and family literacy)
 - Wagner- Peyser
 - Rehabilitation Act programs
 - Welfare to Work
 - Older Americans Act Programs
 - Perkins Postsecondary vocational education activities
 - Trade Adjustment Assistance and NAFTA –TAA programs
 - Veterans Employment and training
 - Community Services Block Grant employment and training activities
 - HUD employment and training activities
 - Unemployment compensation programs
 - Second Chance Act programs
 - TANF
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ONE-STOP REQUIRED PARTNERS' ROLES IN DELIVERING SERVICES AND FUNDING THE ONE-STOP CENTERS

- Must make available to participants through the one-stop system the core services applicable to such program or activity in not less than one physical one-stop in each LWIA
 - Use a portion of funds available for program and activities to maintain the one-stop system, including infrastructure costs of one-stop centers
 - Enter into a local Memorandum of Understanding (MOU) with the local board, relating to the operation of the one-stop system
 - Participate in the operation of the one-stop system, consistent with the MOU and federal law
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INFRASTRUCTURE FUNDING


- Local areas may fund infrastructure costs through methods described in the MOU or through a new state infrastructure method
 - If locals fail to come to an agreement through an MOU, required partners must provide the Governor with a “covered portion” to assist with infrastructure costs
 - Funds provided for the “covered portion” may only come from administrative funds
 - “Contributions” are capped at
 - 3% of federal funds provided to a state for WIA youth, adult, and dislocated worker programs and the Employment Service;
 - 1.5% of federal funds provided to a state for a fiscal year for all other required partners
 - Federal direct spend programs are not required to provide more than the cost of proportionate use of the one-stop centers for the programs in the state
 - Requires a portion of federal funds (or non-cash resources) made available to required or additional partners to be used to pay for additional costs for operating the one-stop system
 - That are not covered by infrastructure funds
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TO THINK ABOUT AND DISCUSS (15MINUTES)

- How engaged are you currently in the One-Stop Center?
 - How do you as a core partner currently fund the One-Stop Center?
 - As a core partner , what are your concerns regarding funding the One-Stop Center in your LWIA?
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ADDITIONAL ONE-STOP PARTNERS

With approval of local board and chief elected official

- Employment and training programs operated by Social Security Administration (SSA)
 - SNAP and SNAP E&T programs
 - Client assistance programs
 - National and Community Service State grants
 - Other appropriate federal, state, or local employment, education and training programs
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SELECTION AND ROLE OF THE ONE-STOP OPERATOR

- Requires the local board, with chief elected official to designate or certify one-stop operators and to terminate operators for cause.
 - Eligible entities will be designated/certified through a competitive process in accordance with agreement reached by local boards and consortium of entities that at a minimum includes three or more one-stop partners
 - One-stop operators may include: postsecondary institutions, employment service agencies, private nonprofits (including CBO's) private for profits entities, government agencies, or other interested organization or entity
 - Includes grandfather provision for pre-WIA one-stops
 - State and local boards must ensure that one-stop operators do not establish practices that create disincentives to providing services to individuals with barriers to employment who may require longer-term services.
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